

REPUBLIC OF SLOVENIA

Investor Presentation



February 2025



Ministry of Finance
Republic of Slovenia



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Agenda


- **Country Overview**
- Government Accounts
- Business Environment and Robust Banking System
- Economic Performance
- Debt Profile Characteristics
- Recovery and Resilience Plan
- Sustainability Bond Framework
- Inaugural digital bond



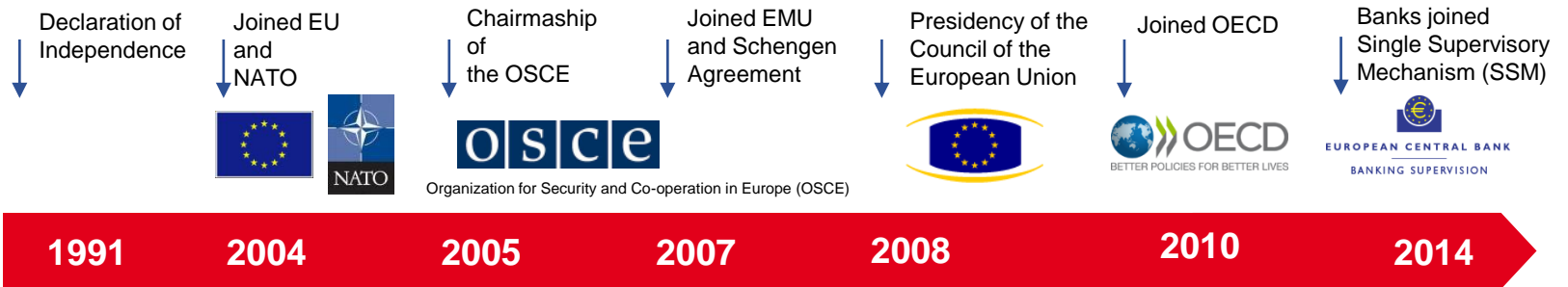


Slovenia: Member of the EU, NATO, EMU, OECD

Key Facts	
Location	▪ Borders Austria, Italy, Hungary, Croatia and the Adriatic Sea
Territory	▪ 20,271 km ² (¹)
Population	▪ 2.13 million (July 1, 2024)(¹)
GDP per capita in PPPs	▪ 92% of EU-27 average (2023); (Estonia 82%, Portugal 80%, Poland 79%, Croatia 75%, Hungary 75%, Slovakia 73%)(²)



Strong International Relationships



- Slovenia is a parliamentary republic
- Joined the EU in 2004 and adopted the Euro in 2007 as the first among new member countries. Slovenia is also part of Schengen, EEA and EFTA
- The Prime Minister of the Republic of Slovenia appointed in June 2022 was Dr. Robert Golob and the new President elected in November 2022 was Nataša Pirc Musar

1. Source: Statistical Office of the Republic of Slovenia (SORS), 14.2.2025
 2. Source: Eurostat, 14.2.2025





Slovenia: Highlights

Key Data

- **GDP growth in Q4/Q-42024:** 1.1%* (0.9% EA-20 and 1.1% EU-27)⁽¹⁾
- **General Government balance in 2023:** -2.6% of GDP⁽²⁾ (-3.0% in 2022)⁽¹⁾
- **General Government debt in 2023:** 68.4% of GDP⁽²⁾ (72.6% in 2022)⁽¹⁾
- **Capital adequacy ratio 09/2024:** 19.7% (CET1 17.3%)⁽³⁾
- **NPE ratio 11/2024:** 1.0%⁽³⁾

Macro-Economic Strengths

- **Export-driven economy** with value-added export goods
- **Balance of Payments, Current Account Balance** 4.9% of GDP in 2024 (4.5% of GDP in 2023)⁽⁵⁾
- **Unemployment rate (ILO) at 5.2% end 12/2024** (EA-20 average of 6.3%)⁽¹⁾
- **One of the lowest private sector debt in EA-20** (non-consolidated of 63.7% of GDP in 2023)⁽¹⁾
- **One of the lowest gross Household Debt-to-Income Ratio** of 39.9% in 2023 (EA average of 88.1%)⁽¹⁾
- **Gross national savings** of 25.5% of GDP in 2023⁽⁴⁾

Prudent Debt Management

- **Treasury Directorate was awarded the title of "Sovereign Risk Manager" of the Year 2017** by the Risk magazine, London
- **Established yield curve in Euro Debt Capital Markets and efforts to expand presence across currencies**
- **Effective prefinancing strategy and proactive duration management**
- **Diversified investor base**
- **USD, JPY liabilities fully hedged back into EUR**
- **Strong debt affordability and ample liquidity buffers**

*Note: Growth rates of GDP in volume, based on seasonally adjusted data

1. Source: SORS, Eurostat, 14.2.2025

2. Source: SORS, 14.2.2025

3. Source: Bank of Slovenia, Monthly report on bank performance, 14.2.2025

4. Source: Eurostat, Non-financial transactions - quarterly data, 14.2.2025





Key Policy Reforms Implemented

- 1 Pension System Reform**

Pension reform enhanced sustainability of public finances. The average age of retirement is continuously increasing. The average age of women upon retirement in 2023 was 61 years and 8 months (3 years and 2 months higher than in 2013). For men, the average age in 2023 rose to 62 years and 9 months (1 year and 10 months higher than in 2013). The effects of the pension reform from 2013, resulted in the change of growth rates of the average number of old-age pensioners decreasing from 4.0 per cent. in 2012 to 2.0 per cent. in 2023
- 2 Labour Market Reform**

Labour market reform streamlined employment protection, labour market flexibility, reduced labour market segmentation and equalized labour cost for people under 30
- 3 Privatisation**

State Asset Management Strategy being implemented by Slovenian Sovereign Holding
- 4 Strengthened Banking System**

Well-capitalized banking system. Stark reduction in non-performing loans ratio since 2013. Nova KBM d.d., NLB d.d. and Abanka d.d. (merged into Nova KBM d.d.) privatized. The new Banking Act adopted in 2021 relating to capital requirements and regulation of financial holding, remuneration and audit power. In November 2023 introduced amendment to the requirement to maintain a systematic risk buffer (syRB), in December a positive neutral CCyB set at 1%
- 5 Bank Asset Management Company**

Bank Asset Management Company (BAMC) restructured viable enterprises and ceased operations end of 2022. The SSH is the legal successor of the BAMC as of January 1, 2023
- 6 Fiscal rule and Council**

Constitutionally mandated balanced budget in place since 2013. Fiscal Rule bylaw in place since July 2015. The Fiscal Council has been in operation since 2017. In February 2018, Parliament adopted amendments to the Public Finance Act, including final implementing rules for prudent fiscal planning in accordance with the Fiscal Rule Act





Disastrous floods in August 2023

The severe flooding that hit Slovenia on August 4 was described as the worst natural disaster since independence. The government took swift action to accelerate flood relief to help people and economy.

First Flood Relief Measures

- Two-stage approach: first emergency law, then systematic measures (Reconstruction Act**) aimed at long-term mitigation and prevention of similar disasters.
- First intervention measures adopted by amending the Natural Disaster Recovery Act
- Emergency law* brings new intervention measures for reconstruction and aid
- A revised 2023 state budget to get flood relief funding underway

EU Funding

- €100m from the EU Solidarity Fund for 2023, and €328m for 2024-2025)
- Slovenia may also tap NGEU recovery fund and reprogramming of its cohesion funds
- For long- and medium-term reconstruction RRP and other sources

Slovenia Reconstruction Fund

- National fund for financing reconstruction set up according to emergency law
- A special facility will pool together various types of finance, from budget allocations to EU funds and special contributions levied on business and households and other sources

Post-flood Reconstruction

- Not only focus on the acute damage caused by recent floods but interdisciplinary in nature achieving future-proof vulnerable infrastructure
- Taking into account the realities of climate change

* Act Determining the Intervention Measures to Remedy the Consequences of the Floods and Landslides in August 2023

**Act on Reconstruction, Development, and the Provision of Financial Resources (adopted in December 2023)





One-off floods relief measures and Fiscal Effects

Most emergency measures are complete, but major renovation and flood protection projects will take years. Funding will come from state and municipal budgets until mid-2025, then from the Slovenia Reconstruction Fund.

Fiscal Effects of One-off Measures (% of GDP)

2023	0.7
E2024	1.0

Reconstruction focuses on improving and modernizing infrastructure to be resistant to the future climate risks and on supporting those affected by the floods

Assigned Revenue of the Reconstruction Fund

Temporary Measures to Provide Financial Resources**:

- temporary increase of **corporate income tax** by 3 percentage points to 22% (2024-2028)
- **new temporary tax on the profits of banks and credit institutions** (2024-2028)
- **temporary use of net and available profit** of the Slovenian Sovereign Holding (SSH)

The tax reform aimed to boost state revenue to fund reconstruction for regions hit by the August 2023 floods.

**According to the Act on Reconstruction, Development, and the Provision of Financial Resources (adopted in December 2023)





Energy Measures and Estimated Fiscal Effects

Energy cost measures were phased out in 2024 after two years of crisis-driven interventions for the population and economy.

Most Important Measures in 2024

- Subsidies for the economy and to cover the price difference for gas and electricity traders (liabilities from previous years)
- Expansion of natural gas price regulation, specifically for households
- Set electricity prices with 10% consumption at market rates to encourage efficient energy use and implement multi-tariff billing based on different time blocks (i.e. within the day and during the year) → **green transition targets**

Fiscal Effects of Energy Measures* (% of GDP)

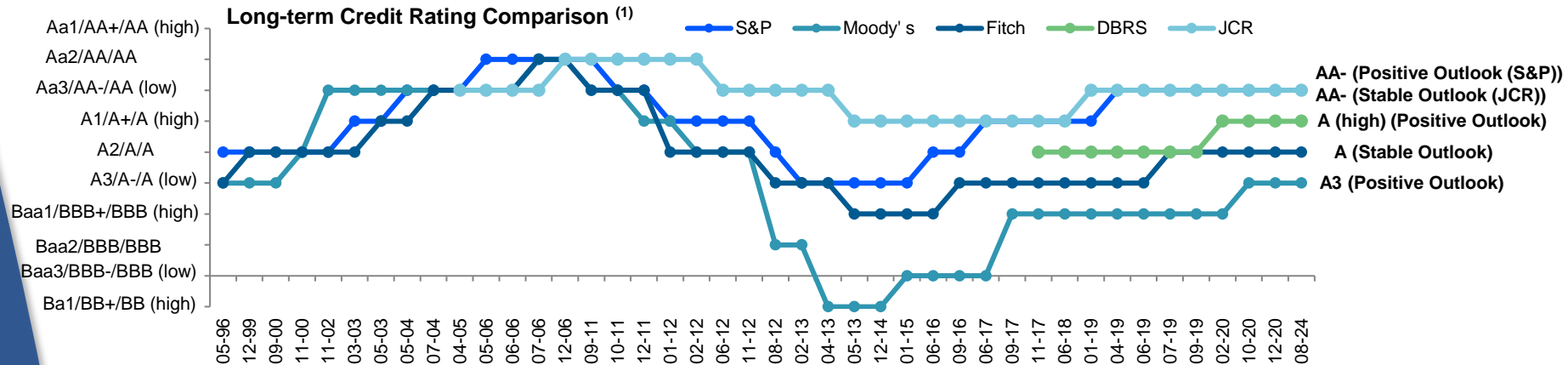
2022-2023	1.7
E2024	0.2%

* Measures related to the energy crisis and high energy costs





Slovenia Sovereign Rating



Credit Strengths⁽²⁾

- Existing fiscal and external buffers, following years of robust growth, are expected to allow Slovenia to weather the external shocks
- High debt affordability, strong debt management and large liquidity buffers
- High levels of income per-capita, strong external position, EU and EMU membership

Credit Challenges⁽¹⁾

- Occasionally slow progress in implementing structural reforms related to population ageing
- Elevated government debt ratio compared to peers

Sovereign ⁽³⁾	S&P	Fitch	Moody's
Germany	AAA	AAA	Aaa
Austria	AA+	AA+	Aa1
Ireland	AA	AA	Aa3
Czech Republic	AA-	AA-	Aa3
Slovenia	AA-	A	A3
Estonia	A+	A+	A1
Slovakia	A+	A-	A3
Lithuania	A	A	A2
Latvia	A	A-	A3
Spain	A	A-	Baa1
Poland	A-	A-	A2
Portugal	A-	A-	A3
Croatia	A-	A-	A3
Cyprus	A-	A-	A3
Italy	BBB	BBB	Baa3
Hungary	BBB-	BBB	Baa2
Serbia	BBB-	BB+	Ba2

1. Source: Moody's, S&P, Fitch, DBRS, JCR, 14.2.2025
 2. Source: Selected drivers highlighted by rating agencies: S&P, Moody's and Fitch, 14.2.2025
 3. Source: Current credit ratings, Bloomberg, 14.2.2025



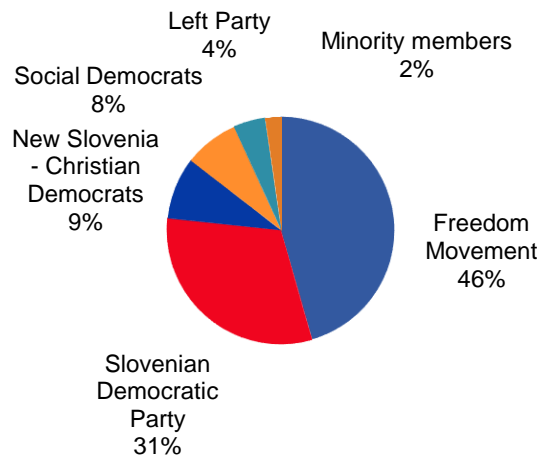


Political Leadership

Composition of the Government

- The 15th Government of the Republic of Slovenia, led by Dr. Robert Golob, was appointed by the National Assembly on June 1, 2022
- The 15th Government consists of the Freedom Movement, the Social Democrats and the Left Party
- Parliamentary elections were held in Slovenia on the April 24, 2022. The Freedom Movement won 41 seats in parliament, the Social Democrats 7, and the Left Party 5. coalition has 53 seats out of 90

Distribution of Seats at the National Assembly



Key Regular Election Dates

Parliamentary Election (April)

Local Election (November) *Mayors & Municipal Councils*

2026

Months

Jan	Feb	Mar
Apr	May	Jun
Jul	Aug	Sep
Oct	Nov	Dec

Presidential Election (October)

2027

Months

Jan	Feb	Mar
Apr	May	Jun
Jul	Aug	Sep
Oct	Nov	Dec



Government's Policy Agenda

Key Priorities

Goals

Fiscal Reinforcement

Envisaged actions

- Tax optimization
- Gradual reduction of General Government debt and structural deficit
- Fiscal policy to realign with Fiscal Rule
- Enhancing tax collection
- Improving effectiveness and efficiency of government expenditures
- Ensuring the sustainability of the pension system and pension adequacy

Implementation of Structural Reforms

- Smart and focused use of EU and domestic funds to achieve best return on domestic investments in line with adopted digitalisation and green transition development strategy
- Enhancing public procurement system, reducing administrative burden, implementing hybrid workplace model with minimal disruption within public sector
- Fostering social protection mechanisms and providing career guidance for reducing profile gap in labour market in an open economy
- Supporting young people to join the labour market (funded from Recovery and Resilience Facility)
- Strengthening vocational education via comprehensive reform of training system to bring down the profile gap
- Facilitating national non-profit social housing policy via promoting public house building
- Enhancing long-term care facilities by investing in public adult day care centres infrastructure
- Reform of the Health Sector





Government's Policy Agenda

Key Priorities

Goals

Envisaged actions

Digitalisation and Climate Change Resilience

- Further investments in gigabit broadband to enhance connectivity for the digital transformation (partially funded from Recovery and Resilience Facility)
- Strengthening resilience to climate changes through investments in flood control and protection, drinking water supply care and wildfire prevention and protection
- Supporting investments in research capacities in the field of green hydrogen and batteries
- Enhancing digital literacy in society

Enhancing Business Environment

- Further improvement of business environment to support sustainable energy transformation with higher gross value added per person employed
- Policy supporting export diversification to increase market share on a global market (outside EU)
- Incentivise smart use of artificial intelligence in the working processes (incl. public sector)
- Accelerating investment in research and development is expected to achieve a strategic transition to innovation-driven growth
- Significant investments in infrastructure are expected to be made to take advantage of future growth opportunities (digital and green transformation)





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Fiscal Framework

Fiscal Council has been in operation since 2017

At the end of May 2013, MPs supported constitutional change by a large majority: 79 out of 90 votes

Exceptions to the balanced budget rule only under two conditions:

- Extraordinary circumstances that are set down in the implementing law
- In special cases such as natural disasters and periods of significant economic contraction: **Covid-19**

Constitutional Change Vote in May 2013



On July 2015 62 Out of 90 MPs Supported Implementation Law of Fiscal Rule

In line with the EU Fiscal Compact, the adopted Fiscal Rule establishes the following:

- Allows a maximum structural deficit of 0.5% of GDP only when the economy is facing adverse economic conditions (negative output gap)
- A structurally balanced budget position in times of a positive output gap to compensate for eventual fiscal stimulus
- Requires a structurally balanced position over the medium-term and thus more stringent than the EU Treaty on Stability, Coordination and Governance in the EMU, and
- Legal basis for the establishment of a fiscal council

Implementation Law of Fiscal Rule Vote in July 2015



Legislative changes are also being prepared to adapt national legislation to the latest developments at EU level.



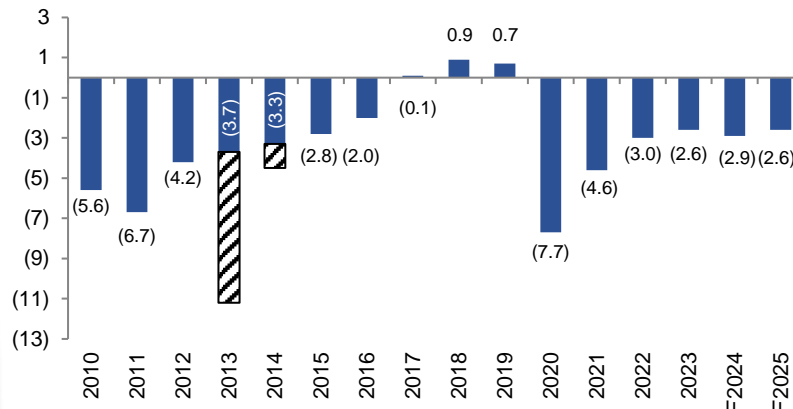


General Government Account (ESA 2010)

Fiscal Metrics

- **General Government deficit of -2.6% of GDP in 2023.** The GG deficit is expected to be -2.9%* of GDP in 2024 and -2.6 in 2025³⁾
- **General Government debt end 2023 of 68.4% of GDP,** below the EA-20 average of 87.4%. It is expected to decrease to 67.3 %* GDP by the end of 2024, with a plan to further reduce it to 61.2% by the end of 2028³⁾
- Active and prudent debt management operations

General Government Balance (% of GDP)^(1*)

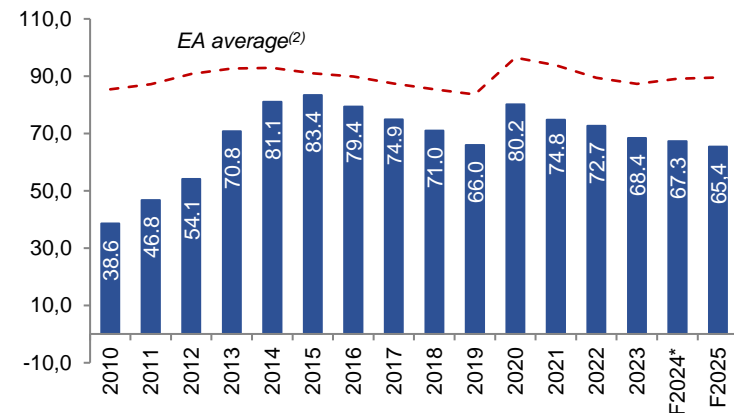


1. Source: Eurostat, SORS, Ministry of Finance, 14.2.2025

Headline deficit of -11.2% (one-offs of 7.5% of GDP due to banks recapitalization) in 2013. Headline deficit of -4.5% due (one-offs of 1.2% of GDP due to banks recapitalization) in 2014

After the crises of 2020–2023, when governments implemented extensive packages of measures to mitigate COVID-19, the energy crisis and inflation, the general government deficit fell to 2.6% of GDP

General Government Gross Debt (% of GDP)⁽²⁾



2. Source: Eurostat, SORS, Ministry of Finance, EC AMECO for EA, 14.2.2025

3. Source: Ministry of Finance, the Medium-term fiscal-structural plan of the Republic of Slovenia 2025-2028, 14.2.2025

*Note: The share of GDP for Slovenia is calculated based on the latest GDP data from SORS, as of February 14, 2025.



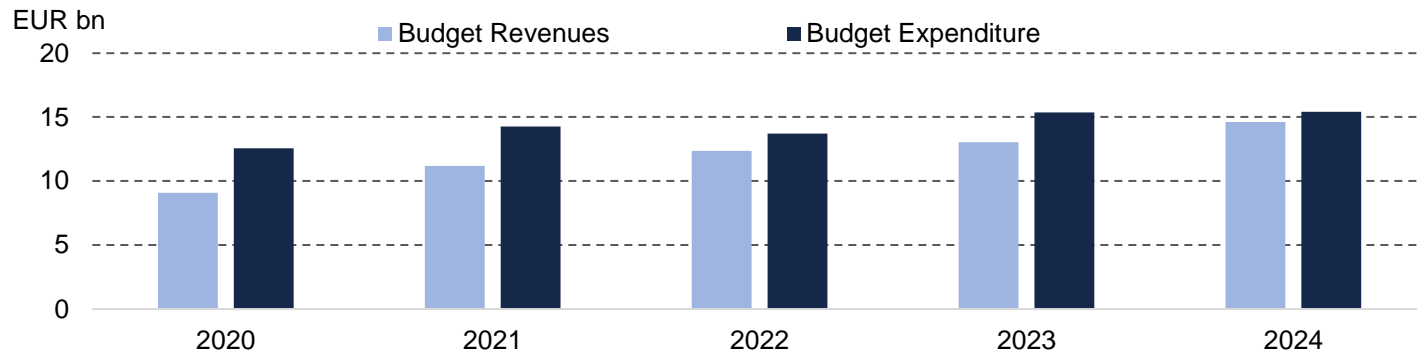


State Budget 2020 - 2024

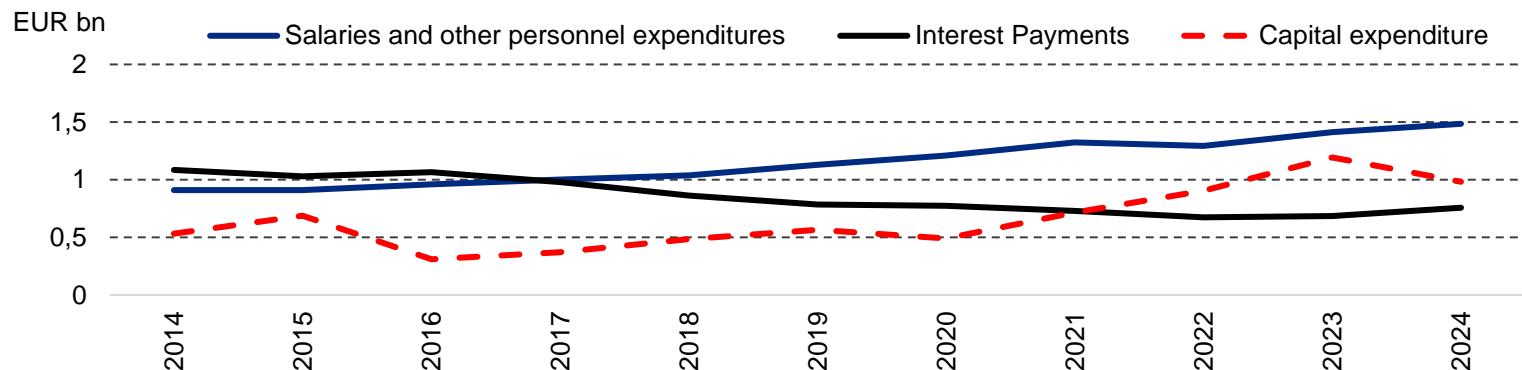
Fiscal Metrics

State Budget Balance of -1.2%* of GDP in 2024, the lowest in the last 5 years. Revenues in 2024 driven by record employment, higher wages, and strong corporate profitability. Lower spending on flood reconstruction contributed to the reduced expenditures

State Budget Revenues & Expenditure in 2020 – 2024



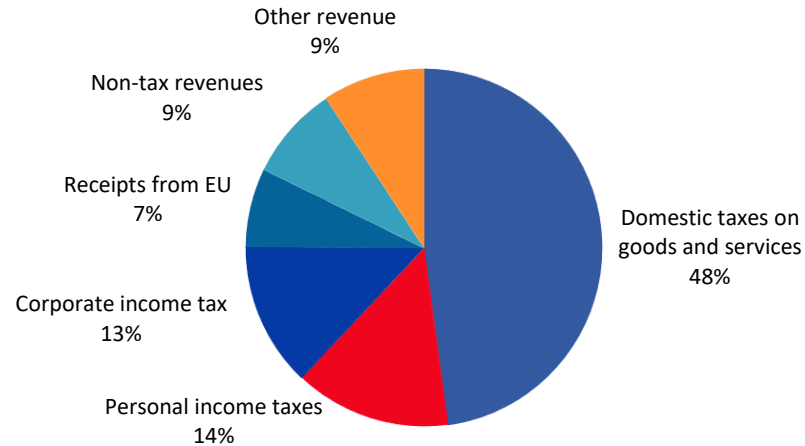
State Budget Expenditure Items in Focus 2014 – 2024





The structure of the State Budget 2024

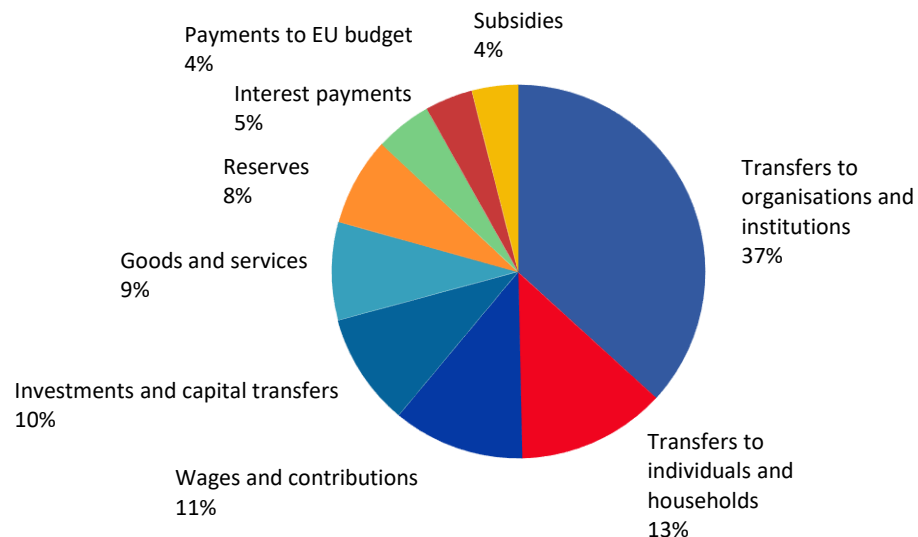
REVENUES totalled €14.60bn



In 2024, tax revenue amounted to 83 % of all revenue in the state budget. The most important tax revenues are

- Value Added Tax (VAT)
- Personal Income Tax (PIT)
- Corporate Income Tax (CIT)
- Excise duties

EXPENDITURE totalled €15.40bn



Of which:

- **Current expenditure** – wages and contributions, goods and services, reserves, interest payments – totalled 32% (€5bn)
- **Current transfers** – to organizations and institutions (i.e. public institutions, pension fund), to individuals and households, subsidies – totalled 54% (€8bn)





Medium Term Fiscal Policy

MEDIUM-TERM FISCAL STRUCTURAL PLAN 2025-2028 political and strategic document

European Commission assesses Slovenia's medium-term fiscal strategy as in line with new rules. Slovenia is among the eight countries (out of 17) assessed to be in line with the recommendations, as their projected net expenditure is remains within the ceilings.

THE GOVERNMENT'S 4-YEAR PROGRAMME AND PRIORITIES

- **Key variable** for monitoring compliance with the **fiscal targets is set at 4.5%** growth per yer in-government **net primary expenditure** over the consolidation Plan period of 2025-2028 and a fixed limit for fiscal policy over this period
- **The GG debt ratio** is one of the key indicators for **the sustainability of public finances** with planned 4-year fiscal consolidation 2025-2028
- **Structural changes** in the pension and disability systems aim to ensure adequate pensions and long-term sustainability, making future pension expenditure projections more favorable
- **Key priority** will be given to strengthening the economy, healthcare reform, knowledge, innovation, housing and climate policy, supported by European resources
- **Key reforms:** pension reform, health reform, long-term care reform, public sector wage system reform, housing policy, changes in education and tax changes





State Budget Outline for 2025 and 2026

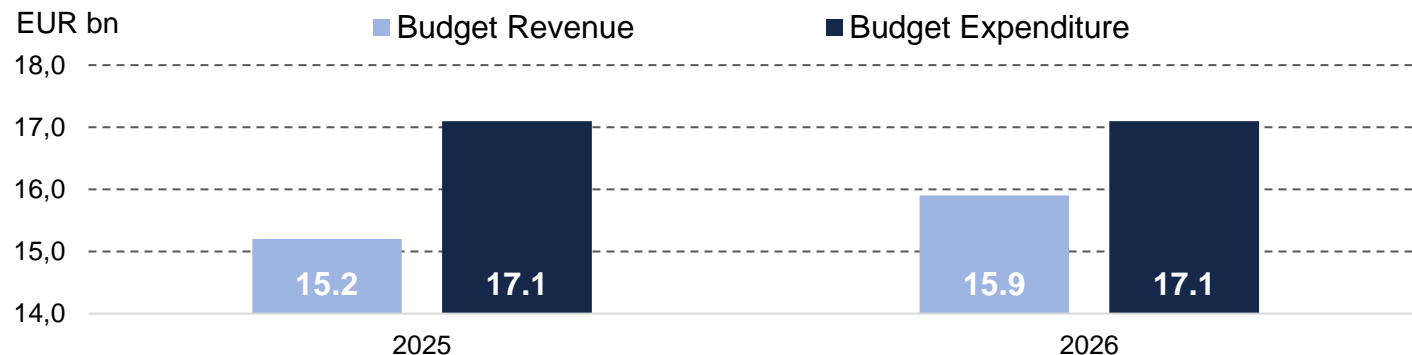
Adapting to Key Shocks and Trends

- Tightened **security** and **economic uncertainty**
- Consideration of the **Medium-Term Fiscal and Structural Plan (2025-2028)**
- Based on **new EU fiscal rules**
- **Focus on measures to strengthen economic development, health, innovation and housing policy**
- Post-flood measures will be mainly financed from the Budget Reconstruction Fund

Revenue & Expenditure in 2025 and 2026

**2025 Budget Deficit: EUR 1.9bn
(2.6% GDP)**

**2026 Budget Deficit: EUR 1.2bn
(1.6% GDP)**



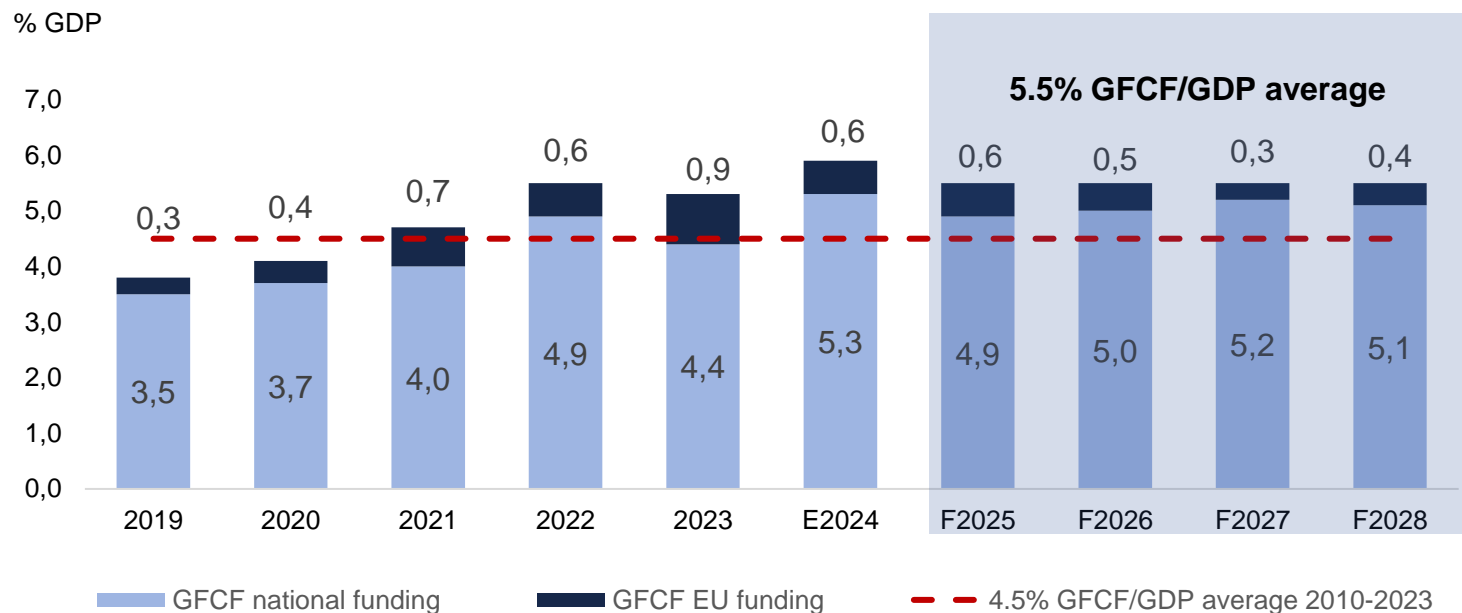
Source: Ministry of Finance, 14.2.2025





Investments will remain at a high level

- **GG investment plays a pivotal role in bolstering productivity and fostering potential economic expansion**
- **Slovenia recognizes the importance of sustained public investment. The share of Gross Fixed Capital Formation (GFCF) remains above the long-term average, aligning with EU recommendations (planned 5.5% of GDP in 2025-2028)**
- **This commitment positions Slovenia to tackle upcoming challenges, particularly in the realms of green transition, health and long-term care, housing policy, education and security**

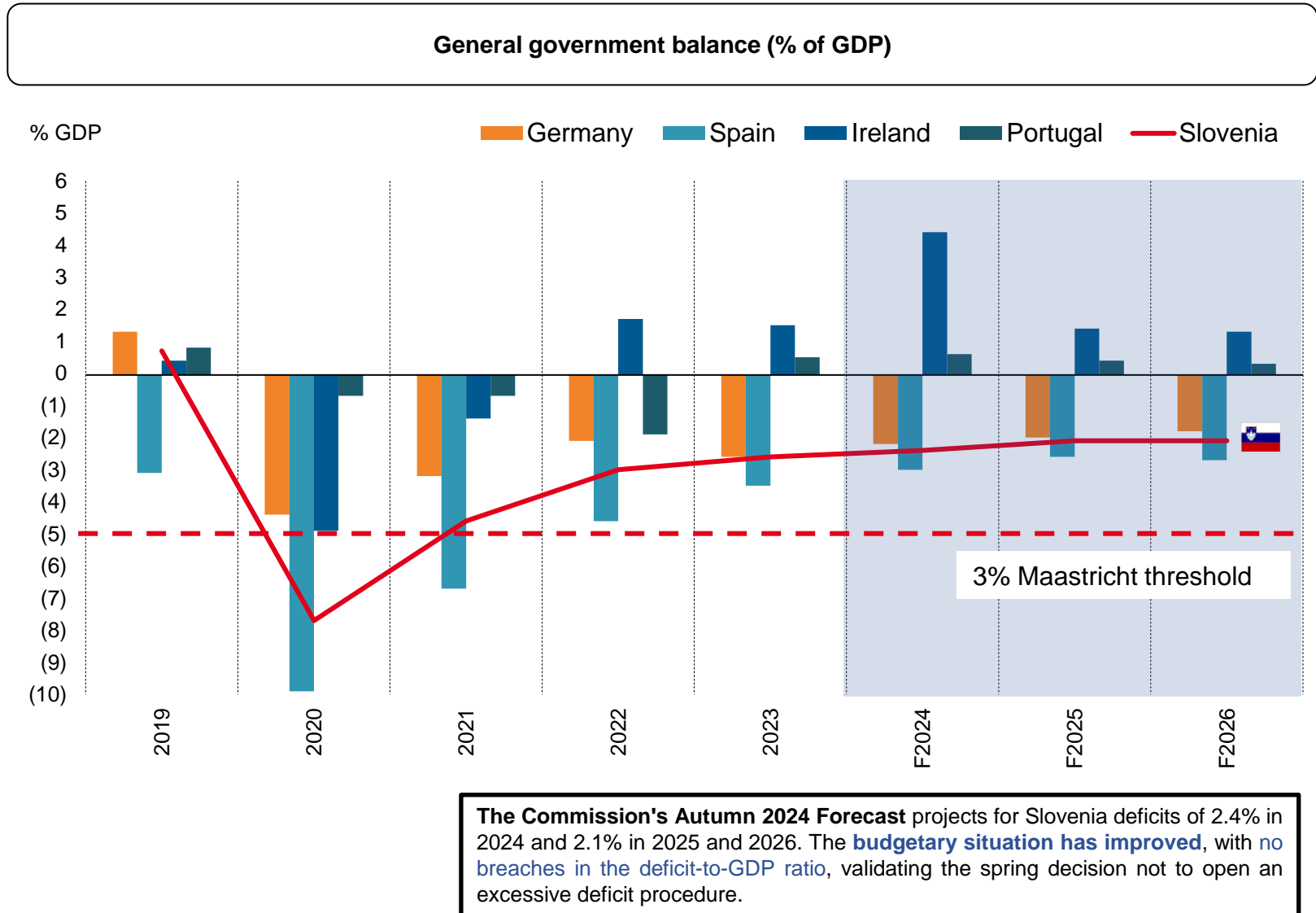


Source: SORS; Ministry of Finance (Medium-term fiscal-structural plan of the Republic of Slovenia 2025-2028), 14.2.2025





Fiscal risks vs. selected EA Countries





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Enhancing the Business Environment

The Labour Relations Act Aims to Reduce Segmentation and Enhance Flexibility

- **Limiting possibilities** for the use of **temporary employment** contracts
- **Simplifying procedures** for concluding and terminating employment contracts and disciplinary proceedings
- **Decreasing** the difference in rights arising from different forms of employment contracts

Improved Insolvency Framework

- Facilitates prompt resolution of non-viable companies and reallocation of resources

Tax Collection Simplification

- **Tax collection simplification** (pre-filled forms, extended deadlines, extending the instalment payments period, modernizing the collection of excise duties, electronic refunds, exemptions to small producers, informatisation of all processes of tax filling and collection)

Modernizing Public Procurement to Enhance Accessibility of SMEs

- **New legal framework and simplified requirements** (electronic execution, mandatory e-auctions and e-reversed auctions). Cost effectiveness, i. e. savings estimated to 5-10%





Privatisation and Performance of SOE's

- The privatisation was completed for the following companies on the list: Helios d.d., Fotona d.d., Letrika d.d., Aerodrom Ljubljana d.d., Žito d.d., Nova KBM d.d., Elan d.d., Adria Airways Tehnika d.d., Adria Airways d.d., Paloma d.d., Cimos d.d., NLB d.d. and Abanka d.d. (merged into Nova KBM d.d.)
- State Asset Management Strategy (2015) providing basis for further privatisation, led by the Slovenian Sovereign Holding (SSH)

Key Performance Indicators for Aggregate Portfolio of Companies Owned by RS and SSH

RS + SSH	2019	2020	2021	2022	2023	E2024
Assets Book Value (EUR (bn))	10.3	9.9	10.3	11.2	12.2	n.a.
Dividends received (EUR (m))	252.9	85.9	151.3	190.7	175.5	487.1**
Dividend-to-Equity Ratio	2.50%	0.80%	1.50%	1.9%	1.6%	n.a.
Portfolio ROE	6.90%	4.30%	6.10%	2.80%	10.1%	n.a.

* State-Owned Enterprises (SOE)

** In 2024, dividends are estimated at 487.1 million EUR, 26.9% above the planned 383.9 million EUR. The largest share will come from the Energy sector (56%), followed by Economy (19.6%) and Finance (18.4%).

In July 2024, the National Assembly adopted a **new state asset management strategy** that is adapted to the current situation and defines increasing the **productivity of companies** as a key economic objective. The document also provides a basis for construction of **affordable public housing**.

Source: Slovenian Sovereign Holding (SSH), 14.2.2025





Slovenian Banking System

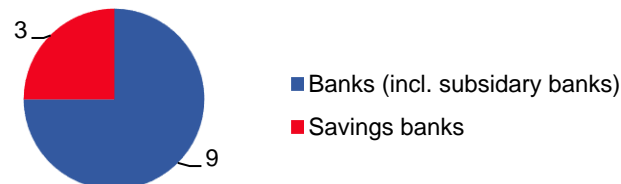
Banking System Highlights

- EUR 54.0bn Banking System Total Assets of 80.6% of GDP end 11/2024 (EUR 53.1 bn end of December 2023 (83.0% of GDP). Imports increased by 3.9% and exports by 3.2%⁽¹⁾
- Loan-to-deposit ratio (LTD) reduced from 161.5% in 2008 to 60.1% in 2023, at 62.0% by November 2024⁽²⁾
- After-tax profit of EUR 974m in 1-11/2024 (EUR 892m in 1-11/2023)⁽¹⁾
- Net impairments and provisions of EUR -76.9m in 1-11/2024 (EUR -10.2m in 2023)⁽¹⁾
- Stable banking sector: capitalization (CAR) at 19.7% and CET1 at 17.3% 09/2024 ⁽¹⁾

Overhaul of the Banking System since 2013

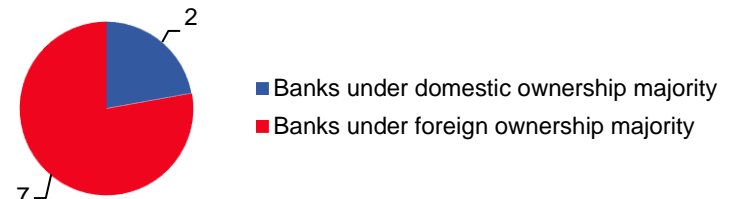
- EUR 3.2bn capital increase at four banks: NLB, Nova KBM, Abanka and Banka Celje (2013-2014)
- Factor banka and Probanka winding down process concluded in 2015 (market share at that time of about 2%)
- Merger of Abanka and Banka Celje concluded in 2015
- Bank Resolution Authority and Fund established (banks provided EUR 195m funds)
- Resolution and Compulsory Dissolution of Credit Institutions Act adopted
- Nova KBM fully privatized in 2016, NLB (75% - 1 share) privatisation finalised in 2019, Abanka fully privatized in 2019
- Merger of Nova KBM and Abanka concluded in 2020. OTP Group: NKBM acquisition in February 2023, merger with SKB (OTP Group since 2019) in September 2024.
- The process of legal merger of N Banka d.d. (Sberbank d.d.) with NLB d.d. successfully closed to preserve financial stability

Composition of the Slovenian banking system



1. Source: Bank of Slovenia, Monthly report on bank performance, 14.2.2025
2. Source: Bank of Slovenia, Financial Stability Review, 14.2.2025

Ownership structure of the banking system





Agenda

- Country Overview
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- Inaugural digital bond

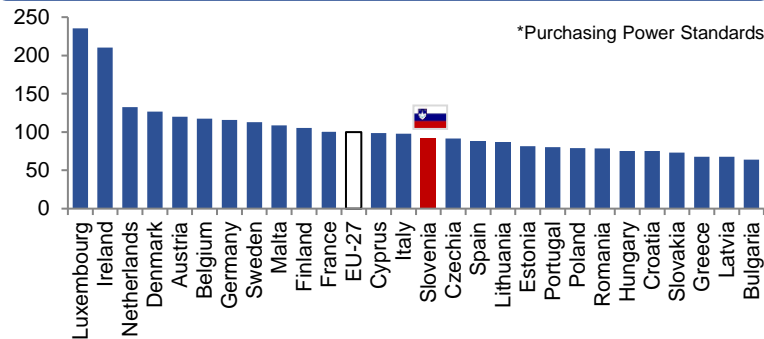




High Income Country Converging Towards the EU Average

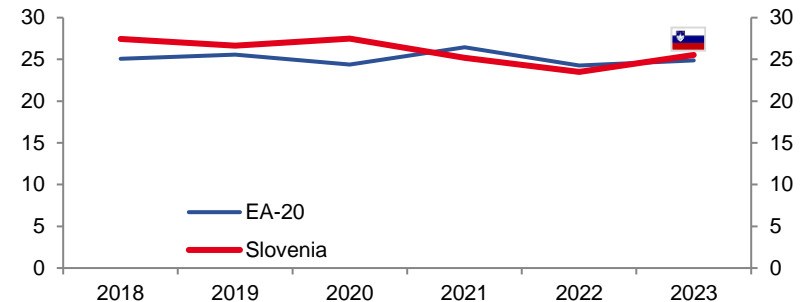
Among highest GDP per capita PPP among CEE Countries (92% of the Average of EU-27 as of 2023)

GDP per Capita PPS* in 2023 (EU27 = 100)



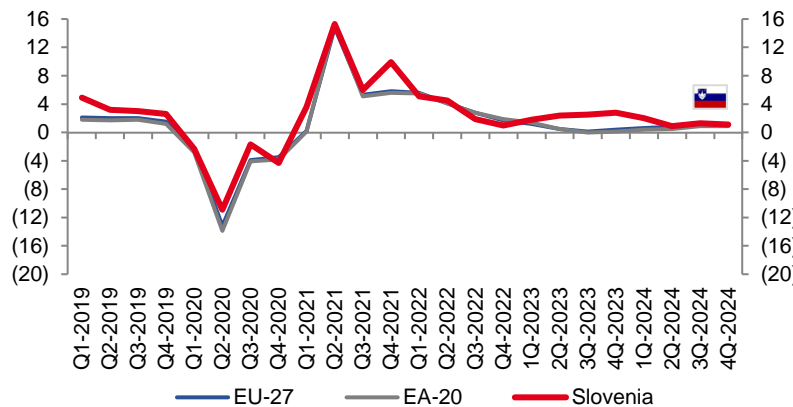
Source: Eurostat, 14.2.2025

Gross National Savings (% of GDP)



Source: Eurostat, 14.2.2025

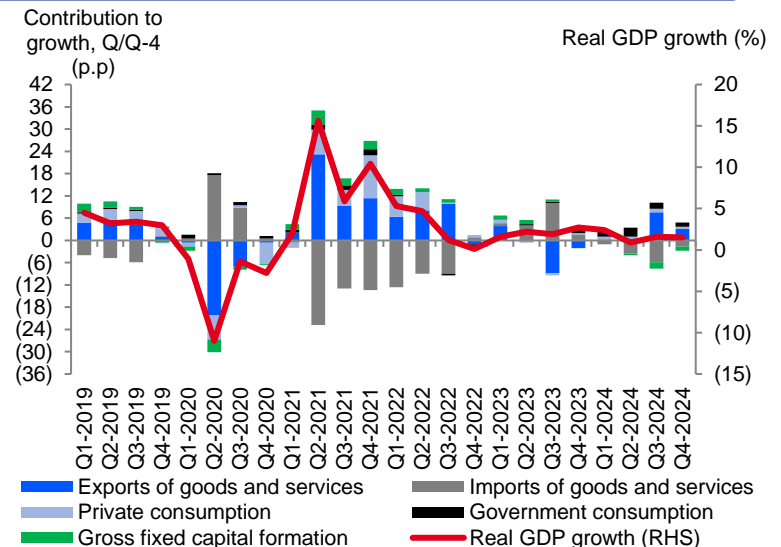
GDP Growth Rate (% chg Q/Q-4)



Source: SORS, Eurostat, SA data, 14.2.2025

- Slovenia GDP growth in 2024 of 1.3% (2.1% in 2023)

Contributions to Real GDP Growth (% chg Q/Q-4)



Source: SORS, Original Data, 14.2.2025

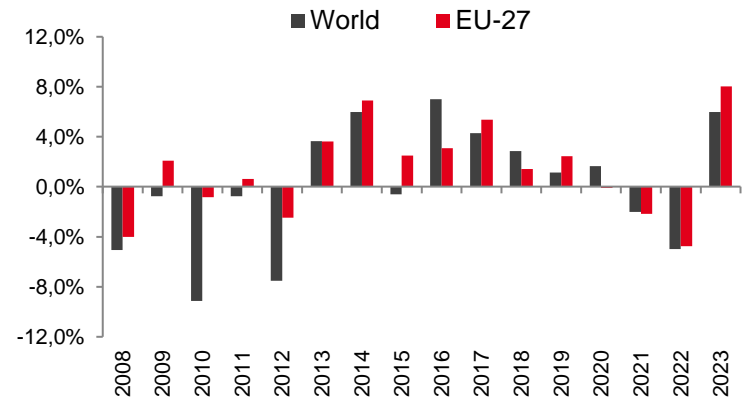




Current Account Position

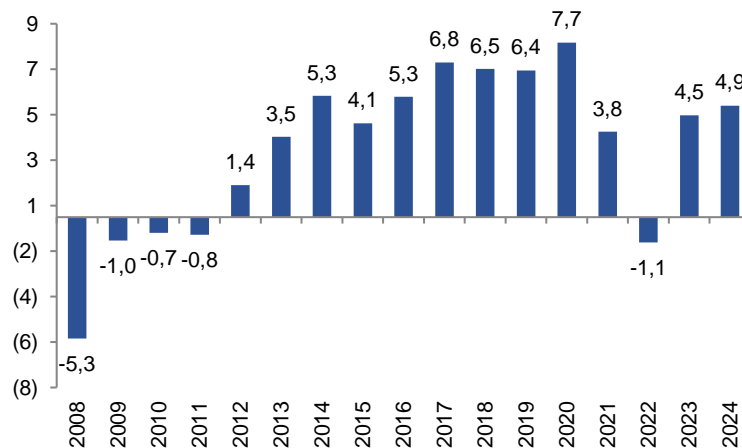
- Current Account surplus 4.9% of GDP 2024 (4.5% of GDP 2023)

Change in Slovenia's Market Shares on the Global Market and in the EU (% chg Y-o-Y)⁽²⁾



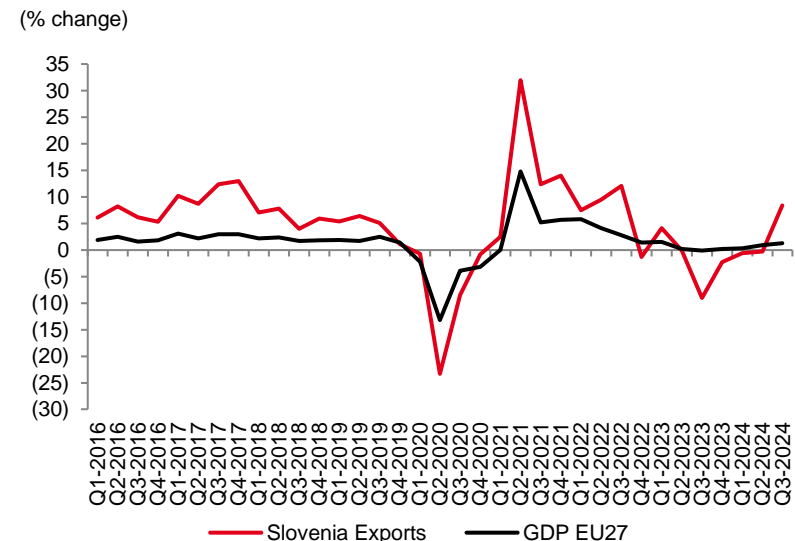
2. Source: UN Comtrade, Unctad, SORS, IMAD calculations, 14.2.2025

Current Account Balance (% of GDP)⁽¹⁾



1. Source: Bank of Slovenia, IMAD, Eurostat, 14.2.2025

Exports of Goods & Services (% chg Q/Q4)⁽³⁾



3. Source: SORS, Eurostat, Original data, 14.2.2025



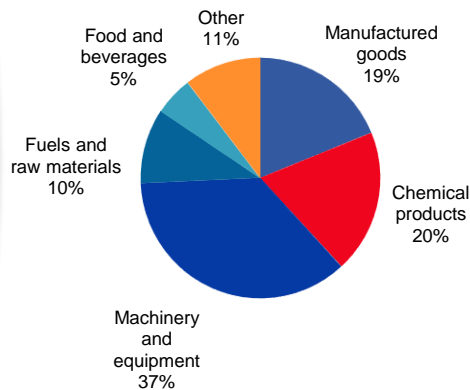


Diversified and Open Economy

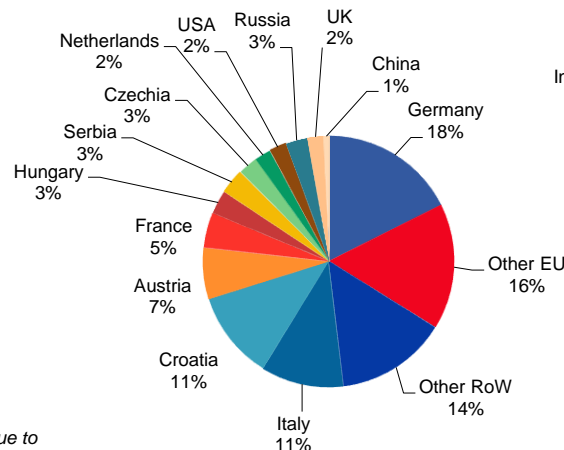
Manufacturing and Services Driven Growth

- EUR 55bn of exports of goods and services (81.5% of GDP) and EUR 42bn (63% of GDP) of imports of goods and services in 2024⁽¹⁾
- Exports of goods and services is driven by manufacturing, services, and the growing tourism industry
- ¾ of exports of goods is exported to EU
- More than 50% of goods are exported to Germany, Italy, Croatia, Austria and France
- Main trading partners are Germany, Italy, Croatia and Austria. France, Serbia and the Russian Federation are also important partners
- In the period 2019-2023 annual inward foreign direct investment stock average growth was 7.1 % per year. The stock of inward FDI in Slovenia is estimated to EUR 21.4bn (33.5% GDP) at the end of 2023

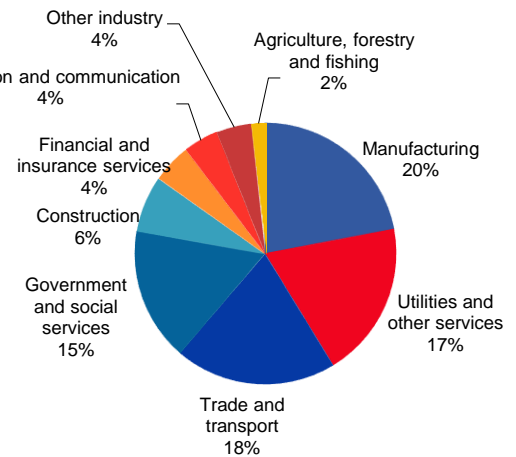
Exports of Goods (SITC)*



Geographic Distribution of Exports*



Breakdown by Sector of Total GVA*



* Note: By the Standard International Trade Classification. Due to rounding, might not add up to 100%. Data has been adjusted to account for the estimated impact of goods processing.

Source: SORS, Bank of Slovenia, 14.2.2025

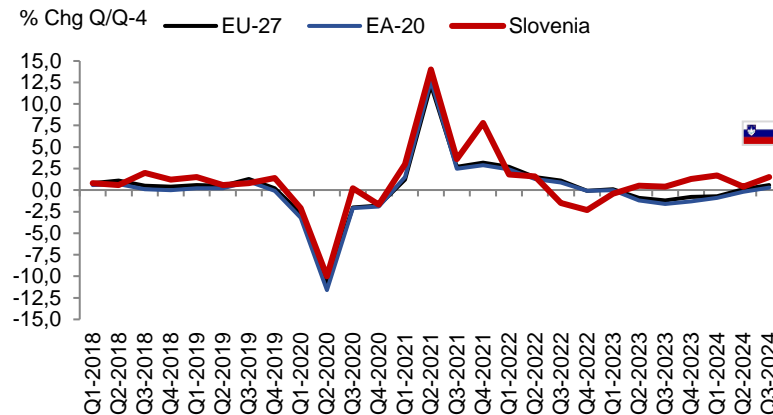




Educated Labour Force and Strong Labour Market Performance

- Productive and well-educated labour force
- One of the lowest unemployment rates in the EU and EA

Real Labour Productivity per Person Employed (%chg Q/Q-4)



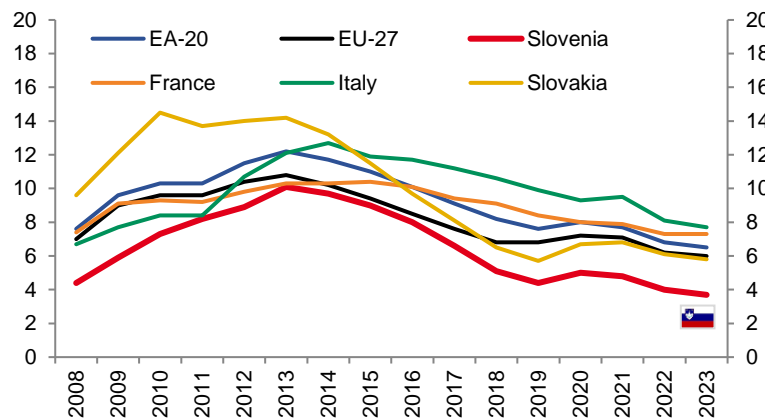
Source: Eurostat, 14.2.2025

- **Real Labour productivity** in Slovenia, measured as GDP per person employed, increased by 1.5% in Q3/2024 compared to the same quarter of the previous year (in EA-20 decreased by 0.3% and in EU-27 by 0.6%).

- **One of the lowest unemployment rates in the EU.** Unemployment rate (ILO methodology) in 2023 stood at 3.7% (EA-20 average 6.5%, EU-27 average 6.0%)

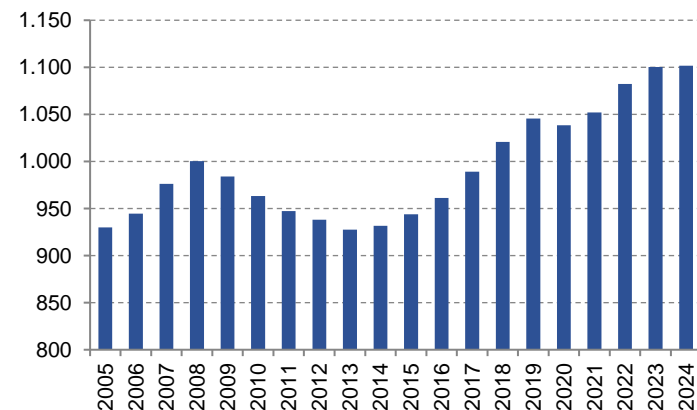
- **Unemployment rate (ILO methodology) end 12/2024** stood at 5.2% in Slovenia (EA-20 average 6.3%, EU-27 average 5.9%)

Unemployment Rate (%)



Source: Eurostat, Total unemployment rate, 14.2.2025

Employment (Based on National Accounts, 000)



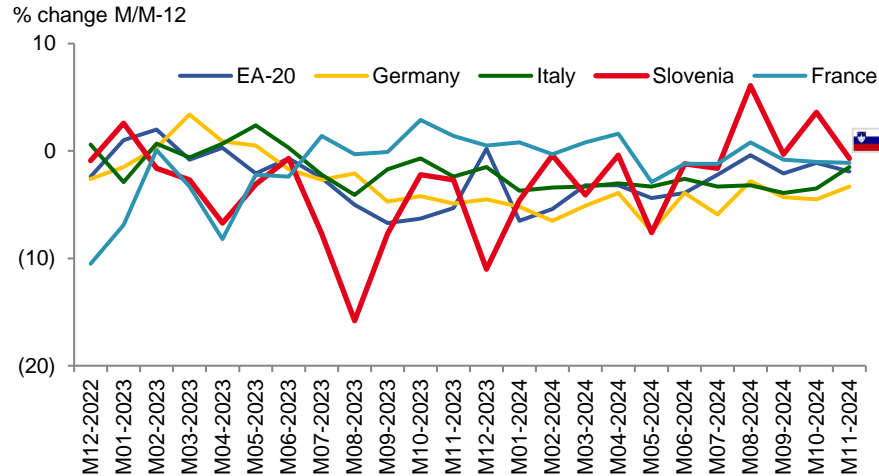
Source: SORS, 14.2.2025





Industry Production Performance and Prices Level

Industry Production Index*

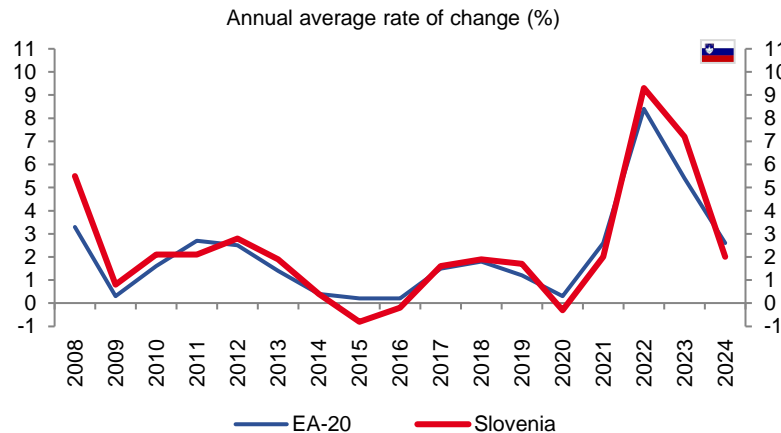


Source: Eurostat, 14.2.2025

*Industrial production encompasses Mining and quarrying, Manufacturing, Electricity, Gas, Steam and Air conditioning supply

- **Industrial growth** driven by high and medium technology-intensive industries
- **Foreign direct investments** are the most important in medium-high and high-tech segments of the manufacturing
- **Manufacturing sector** accounts for almost a quarter of gross value added

HICP – Inflation Rate



Source: Eurostat, 14.2.2025

- **HICP (average) inflation rate of 2.0% in 2024** (EA-20 2.4%, EU-27 2.6%)
- **HICP inflation in January 2025 2.3%** (in the same period last year was 3.4%); **EA-20** inflation was 2.5% (2.8% in January 2024)

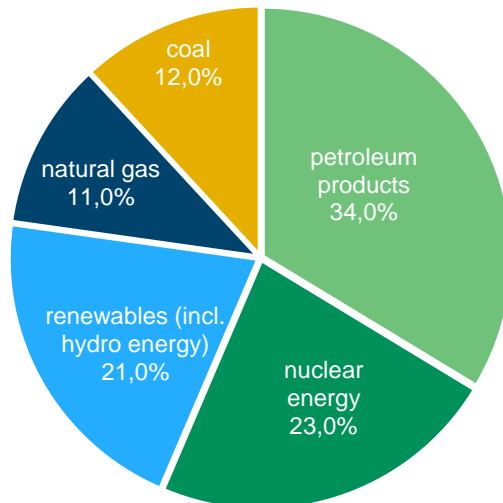




Sources of energy supply

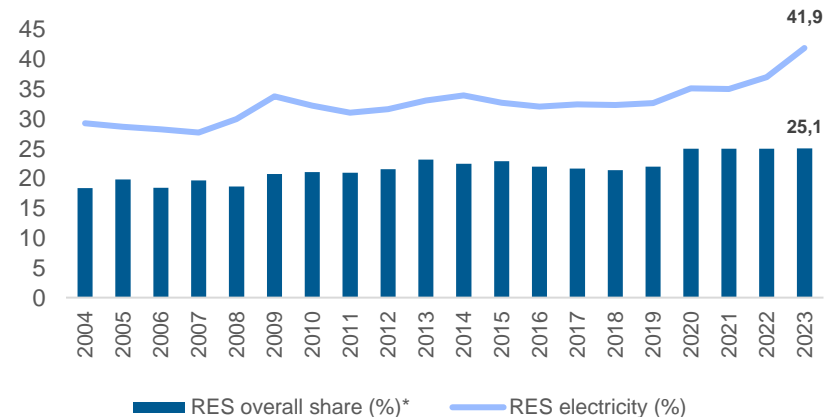
- **Domestic energy sources** covered 53% of domestic energy demand, the energy dependency ratio was 47.6% in 2023 and therefore lower than in 2022 (52.2%)
- In 2023 Slovenia for the first time reached the target **share of energy from renewable resources** (25.1%)
- **Petroleum products were fully covered by imports and dominated the energy supply**
- Between 2020 and 2023, households in Slovenia consumed between 215 and 400 GWh of electricity per month.

Energy Mix 2023*



*The total amount of domestic energy production in 2023 was almost 141,000 TJ

Renewable Energy Sources (%)



* Share of energy from renewable sources in gross final energy consumption (Directive 2009/28/EC)

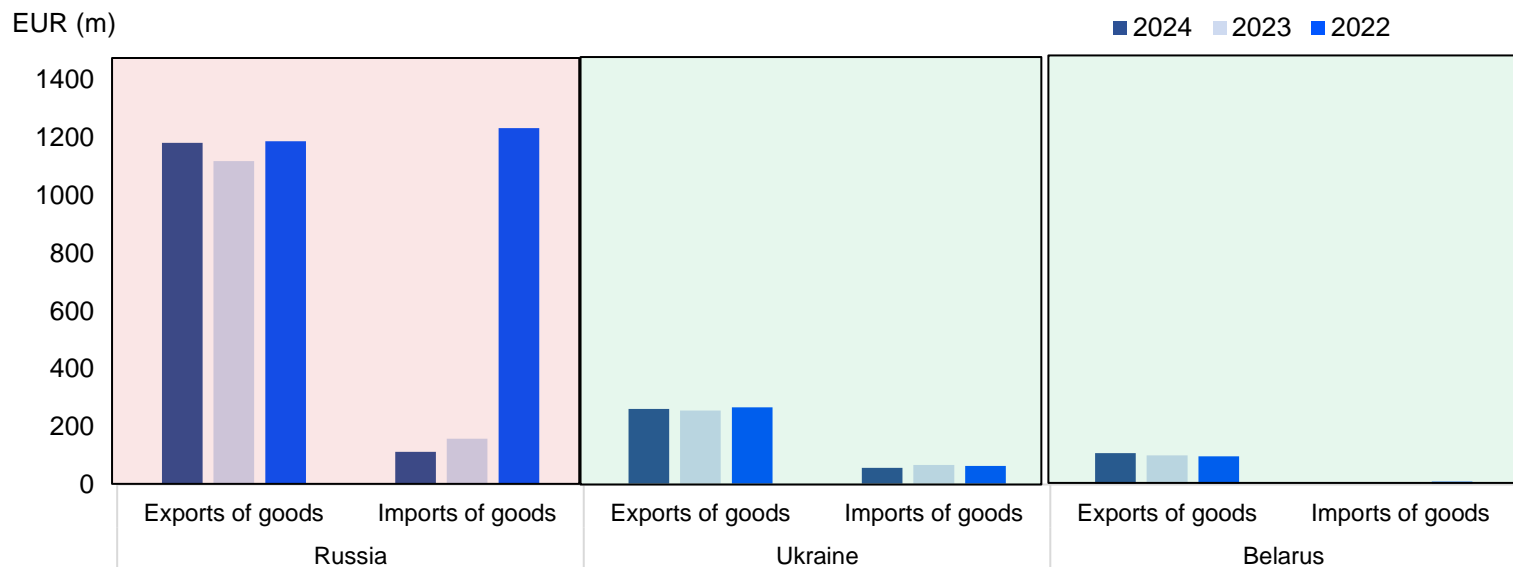
In Slovenia, the share of electricity from renewable energy sources (i.e. hydropower, solar energy, wood biomass, biogas, wind energy, etc.) in gross final energy consumption in 2023 was 42%





Slovenia External Trade with Russia, Ukraine and Belarus in 2024

- In 2024, Slovenia achieved a current account surplus of EUR 1,069 million (1.6% of GDP) with Russia, primarily driven by increased exports
- The direct exposure of the Slovenian economy to Russia and Ukraine was low before the war; the high dependence on fossil fuel imports and the exposure of Slovenian pharmaceutical and chemical activities
- In 2022, Slovenia saw a significant increase in the value of imports from Russia, particularly in petroleum products. However, from May 2023 onwards, these imports were nearly halted due to the EU's imposed sanctions



Source: Bank of Slovenia, 14.2.2025





Agenda

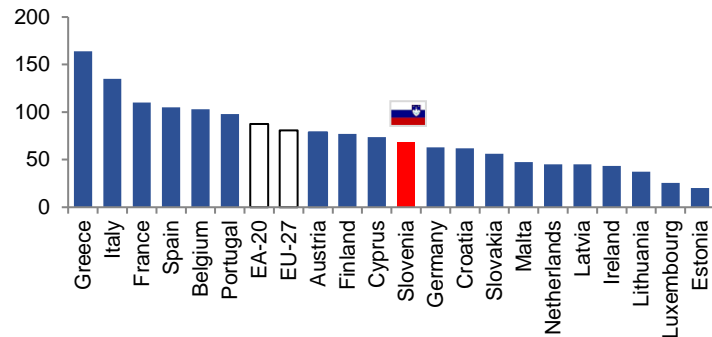
- Country Overview
- Government Accounts
- Business Environment and Robust Banking System
- Economic Performance
- **Debt Profile Characteristics**
- Recovery and Resilience Plan
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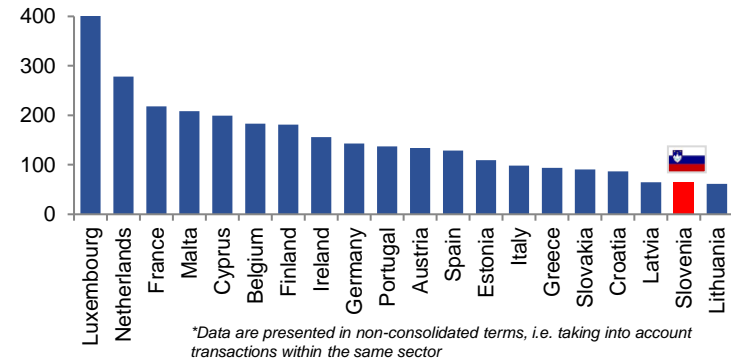
Private Sector is One of the Least Indebted in the Euro Area

General Government Gross Debt (% of GDP 2023)



Source: Eurostat, 14.2.2025

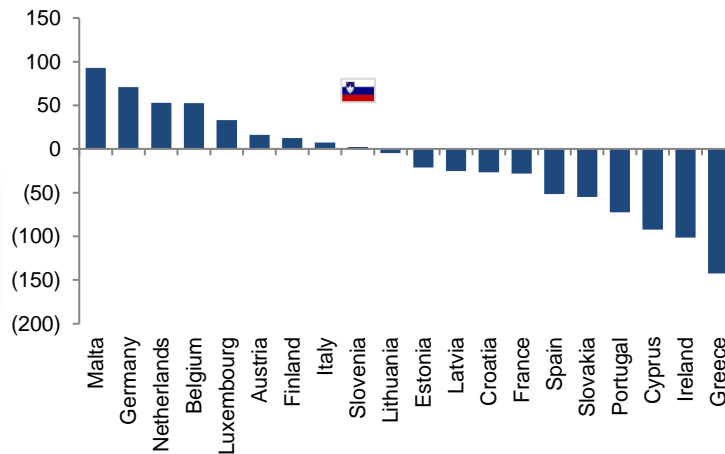
Private Sector Debt* (% of GDP 2023)



*Data are presented in non-consolidated terms, i.e. taking into account transactions within the same sector

Source: Eurostat, 14.2.2025

Net International Investment Position (% of GDP 2023)



Source: Eurostat, Bank of Slovenia, 14.2.2025

Indebtedness Compared to EMU Countries

- 2nd lowest non-consolidated* **private sector debt to GDP ratio** among EA countries in 2023 at 63.7% (70.8% of GDP in 2022)
- **Net international investment position** of 2.3% of GDP in 2023 (-1.6% of GDP in 2022)
- **Net External Debt-to-GDP ratio of -8.5% in 2023** (Italy 46.5%, Spain 52.4%, Austria 19.2% and Germany -9.1%)
- **One of the lowest Gross Household Debt-to-Income Ratio** of 39.3% in 2023 (EA-20 88.1%, Germany 78.2%, Austria 73.3%, Italy 52.2% and Spain 73.1%)



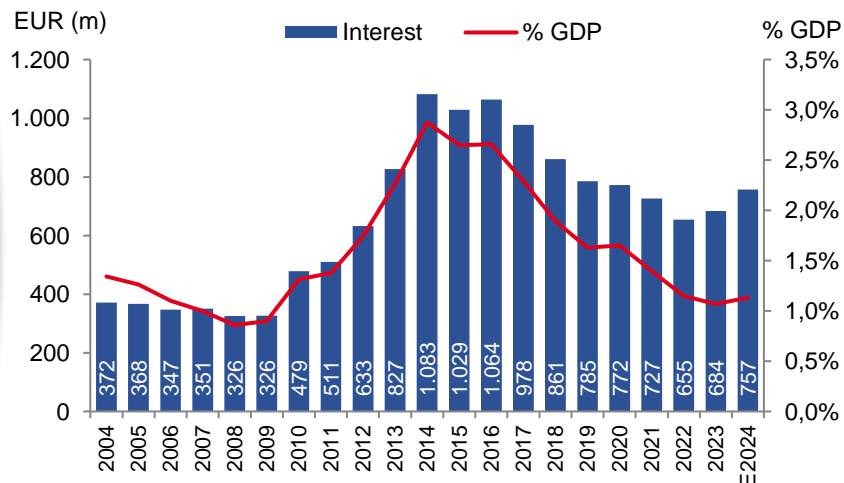


State Budget Debt Profile Key Servicing Figures

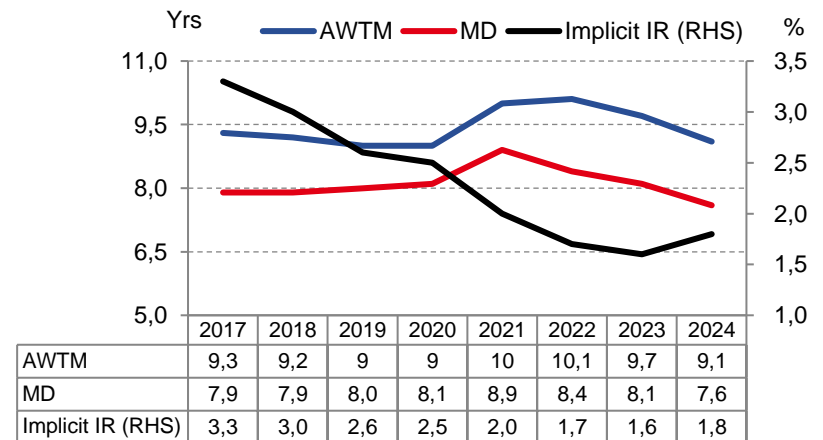
Following Key Treasury Objectives

- **Key focus of the state treasury was to extend the duration of the debt portfolio, hence reducing roll-over risk, while reducing implicit interest rate at the same time**
- Extended modified duration of the debt portfolio (from 4.7 yrs in 2014 to 7.6 yrs in 2024) while at the same time implicit interest rate was reduced (from 4.4% in 2014 to 1.8% in 2024)
- Since 2014 the long-term financing cost of the state budget has been reduced significantly. Interest bill of 2.9% GDP in 2014 reduced to 1.1% GDP in 2024

State budget Interest Servicing Cost



AWTM, MD and Implicit Interest Rate



Source: Ministry of Finance, Data as at 31.12.2024 (preliminary)

*Note: The share of GDP for Slovenia is calculated based on the latest GDP data from SORS, as of February 14, 2025.

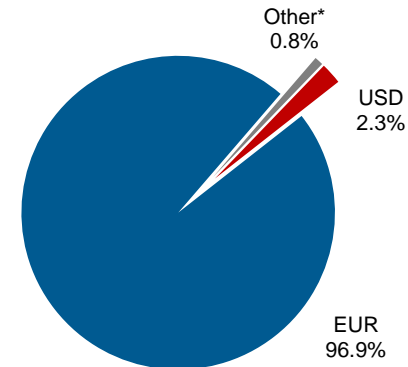




State Budget Debt Composition Profile

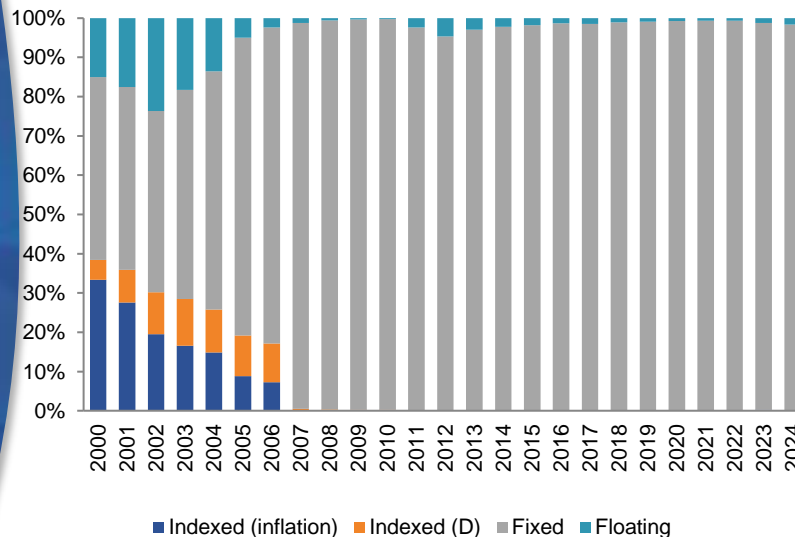
- High majority of outstanding the Central Government debt is denominated in domestic currency (euro)
- No exposure to FX volatility, as USD bonds are fully hedged into EUR
- 28.2% of existing budget debt has residual maturity of more than 10 years

Composition by Type of Currency



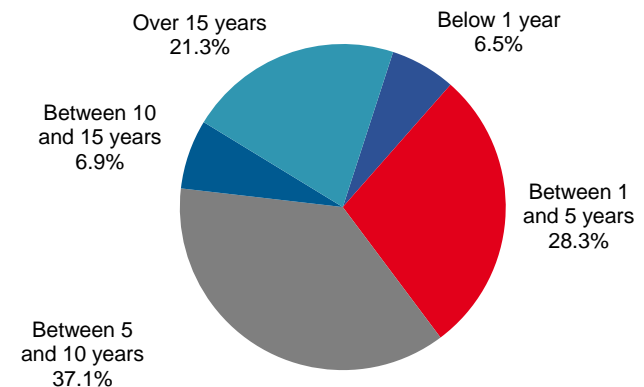
* including JPY

Composition by Interest Rate



Composition by Maturity

	Share	€ m
Bonds	93.4%	38,538.21
T-bills	1.1%	455.55
Loans	5.5%	2,252.14



Source: Ministry of Finance, Data as at 31.12.2024 (preliminary)

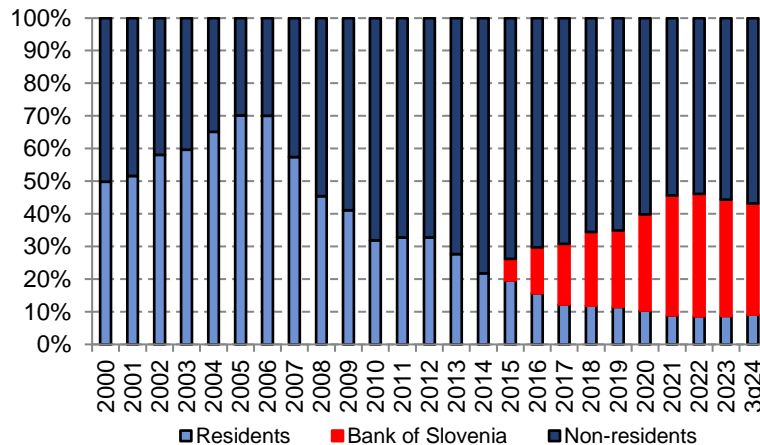




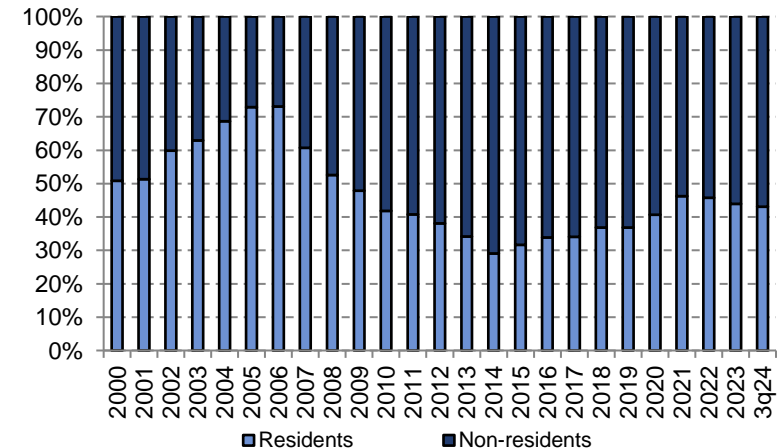
Debt Composition by Residence of Investors

- Share of Non-Resident Investors decreased from 80% in 2014 to 56% in 2024 taking into account the secondary market flows
- Since 2007, i.e. EUR adoption, well diversified domestic EUR investor base and liquidity premium reduced
- On the back of PSPP and PEPP Bank of Slovenia has become significant sole holder of SLOREP bonds (~34%)

**State Budget Debt by Residence of Investors
(Secondary Market)**



**General Government Debt by Residence of Investors
(Secondary Market)**

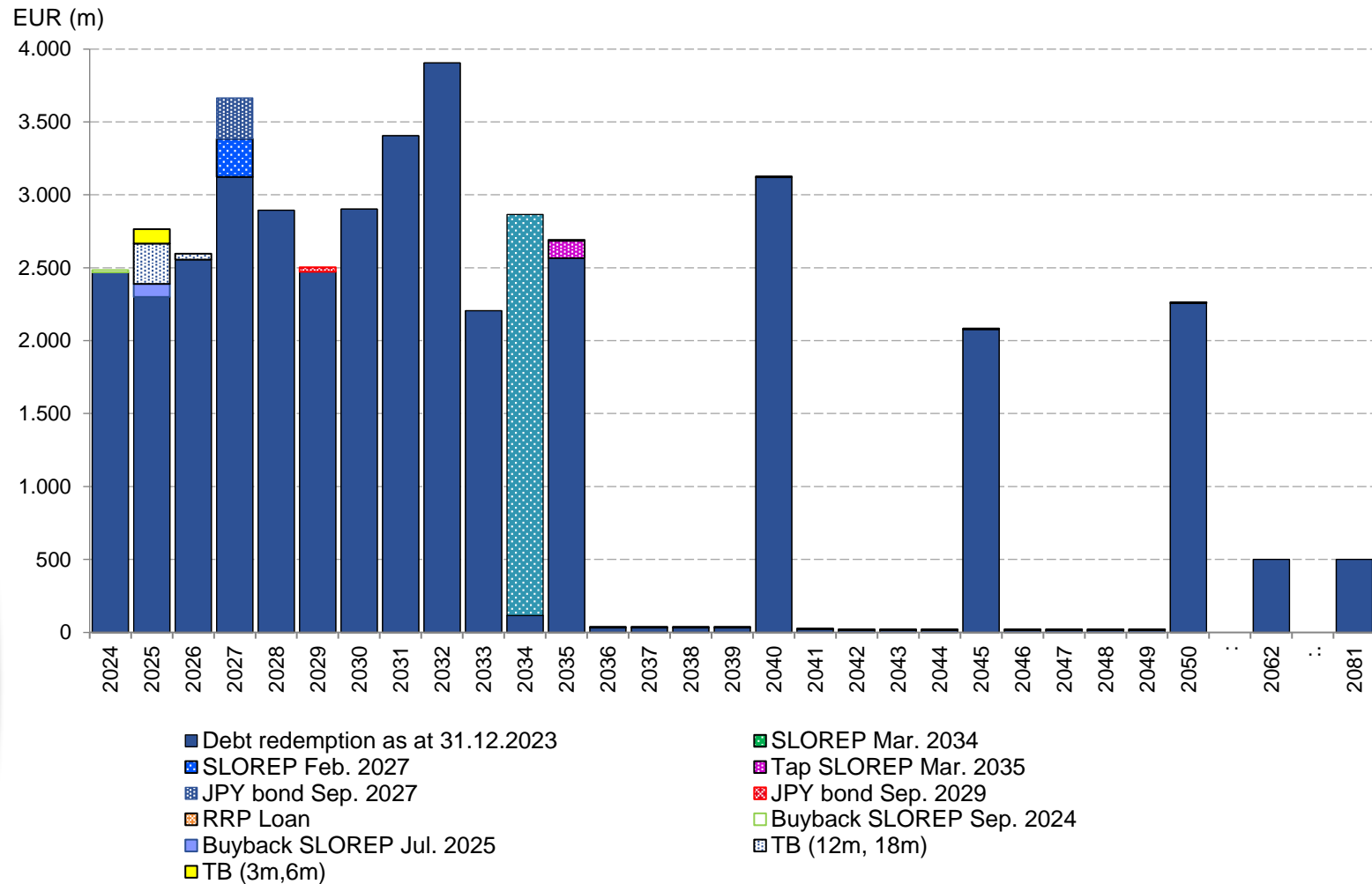


Source: Ministry of Finance, Data as at 31.12.2024





2024 Financing Programme Execution Through Redemption Optics



Note: Marked Maturity Buckets depict Newly Issued EUR debt (bonds and T-bills) in 2024.

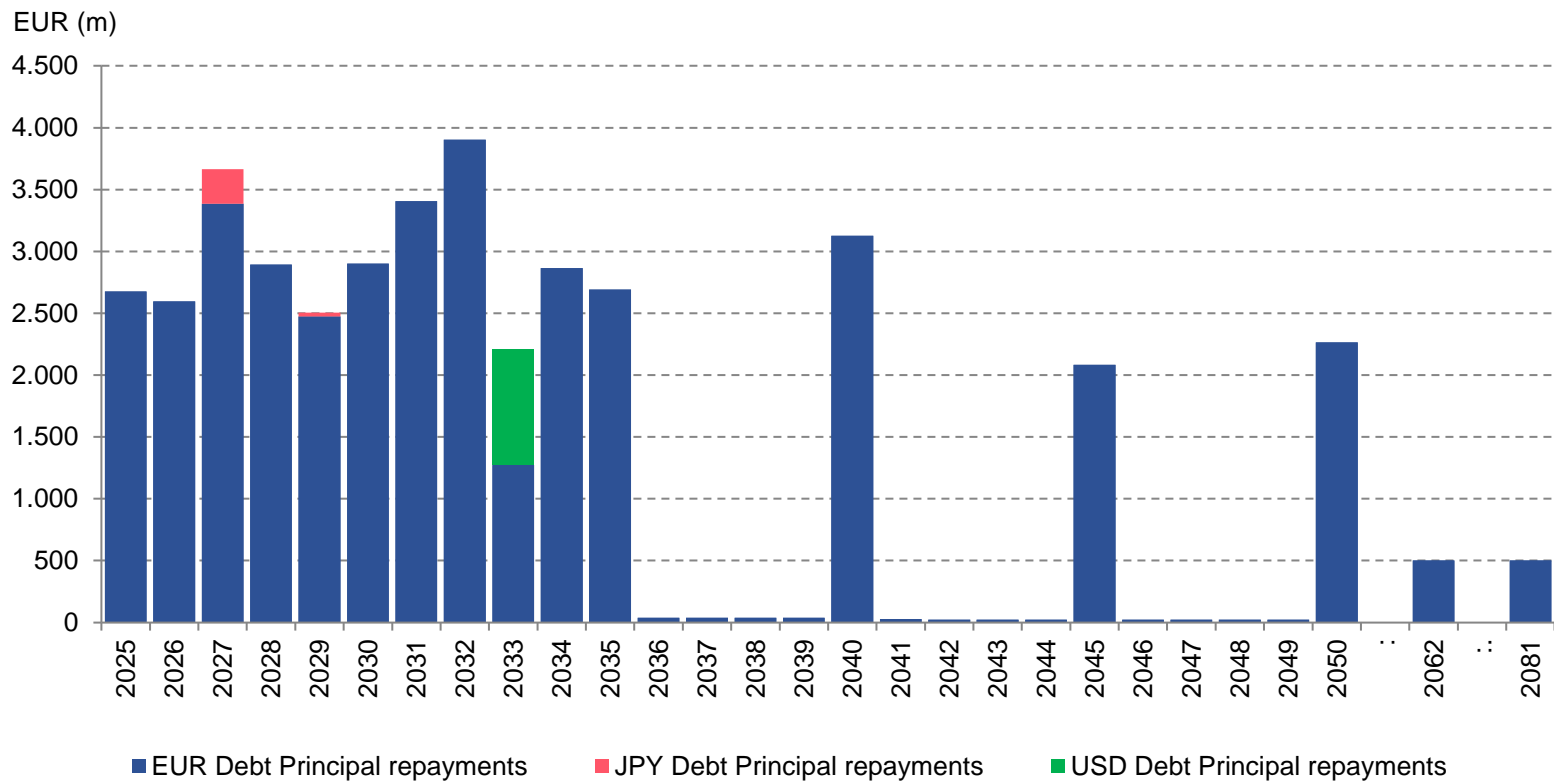
Source: Ministry of Finance, Data as at 31.12.2024





Central Budget Debt Maturity Profile

Prudently distributed redemption profile of the central budget debt

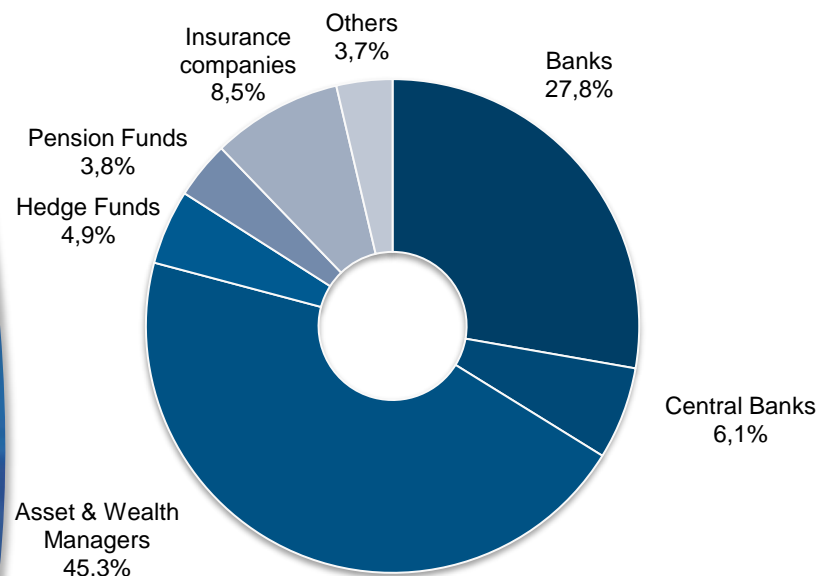




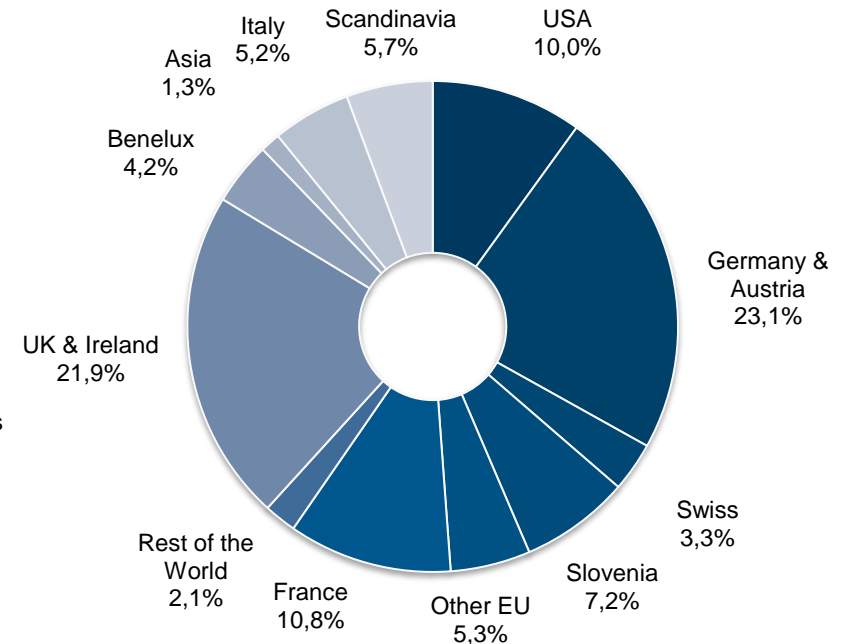
EUR Benchmark Size Bonds Issued on Primary Market

*Institutionally well diversified investor base by opted for long dated EUR bond issuances
(pension funds, insurance companies, fund managers etc...)*

Distribution by Investor Type



Geographic Distribution



Republic of Slovenia Contributions to EU Financial Assistance Programmes



Republic of Slovenia Contributions to EU Financial Assistance Programmes

Programme	2015 EUR (m)	2016 EUR (m)	2017 EUR (m)	2018 EUR (m)	2019 EUR (m)	2020 EUR (m)	2021 EUR (m)	2022 EUR (m)	2023 EUR (m)	3q2024 EUR (m)
EFSF⁽¹⁾	910	916	921	927	922	928	933	938	935	932
ESM⁽²⁾	342	342	342	342	377	377	376	376	376	376
GREECE (LFA)⁽³⁾	264	264	264	264	264	260	250	224	197	197
Total (part of General Government Debt)	1.516	1.521	1.527	1.532	1.563	1.565	1.559	1.537	1.509	1.505
% of GDP	3.9	3.8	3.6	3.4	3.2	3.3	3.0	2.7	2.4	2.3

1. European Financial Stability Facility (incl. interest expenditures)

2. European Stability Mechanism

3. Loan Facility Agreement

Republic of Slovenia contributions to EFSF, ESM and Greece were EUR 1.5 bn as end of 3q2024 which represents 2.3% of GDP

Source: Ministry of Finance, Data as at 31.12.2024





2025 State Budget Financing Programme

*Central Government financing operations will take into consideration meeting **the target level of the General Government debt at the end of 2025 of 65.4% of GDP***

2025 Central Government Budget Financing Needs (- I. - II. + III. - IV. + V.= VI.)	EUR 4.58bn
I. Deficit of Balance A	1.87
II. Deficit of Balance B (Lending and Repayment Account)	0.46
III. Change (reduction) of the state budget cash position	0.60
IV. Debt redemption in 2025	2.85
V. Prefinancing executed in 2024 and privatisation proceeds	0.00
VI. Central Government Budget Financing Needs for 2025	4.58

Estimated Central Government Budget Debt Principal Repayments in 2026 and 2027	EUR 6.26 bn
Central Government budget debt principal repayments in 2026	2.60
Central Government budget debt principal repayments in 2027	3.66

Source: Ministry of Finance, 14.2.2025





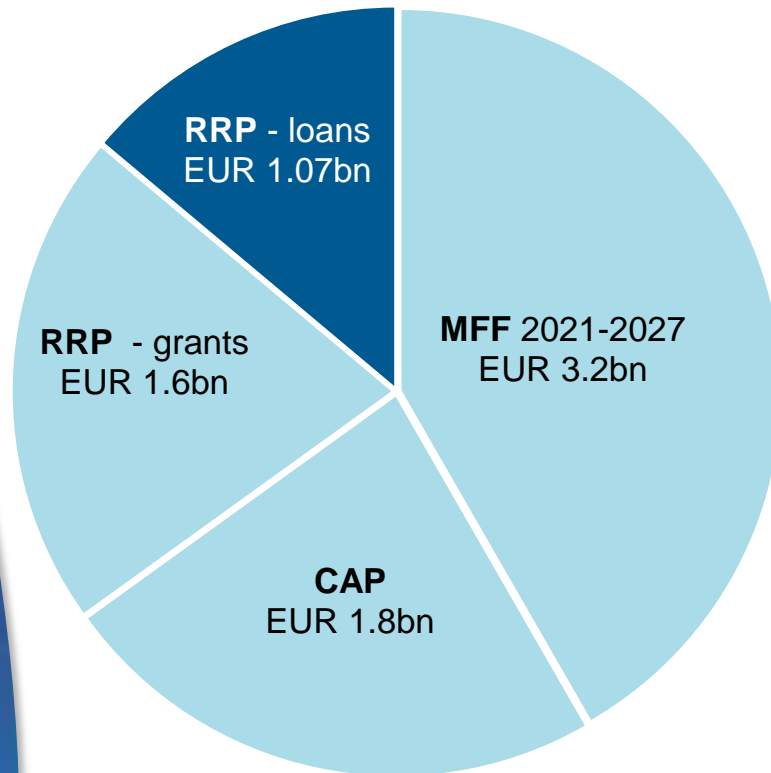
Agenda

- Country Overview
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Funds From EU Funding Mechanisms Available to Slovenia by 2030



● Grants Total: EUR 6.6bn
● Loans: EUR 1.07bn

Total funds from EU financial perspective 2021-2027 amounted EUR 7.7bn

Between 2017-2023, EUR 5.6bn was allocated to the Republic of Slovenia by various EU programmes. During the same period, EUR 5.4bn of allocated funds in the state budget were utilised

CAP – Common Agricultural Policy, MMF – Multiannual Financial Framework, RRP – Recovery and Resilience Plan

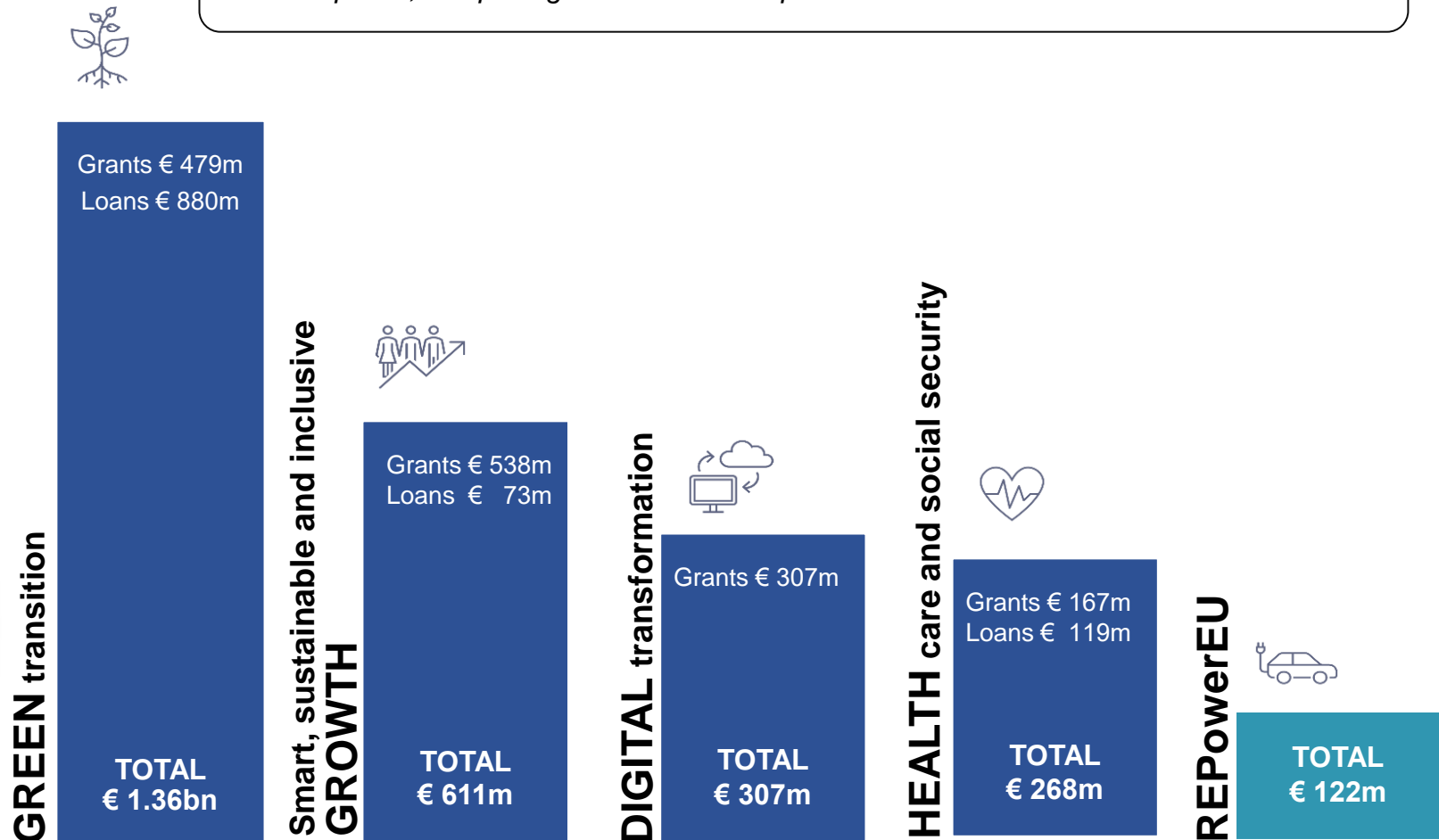
Source: Ministry of Finance, Office of the Republic of Slovenia for Recovery and Resilience, 14.2.2025





Recovery and Resilience Plan – EU NGEU

Slovenia will distribute EU funds from the Slovenian Recovery and Resilience Plan (RRP) across 5 pillars, comprising a total of 17 components



Source: Ministry of Finance, Office of the Republic of Slovenia for Recovery and Resilience, 14.2.2025





RRP Implementation: Key Investments 2021-2026

On October 17, 2023, the Council of the EU adopted the amendment to the RRP with the new REPowerEU chapter to accelerate the transition to clean energy, diversifying energy supply and improve energy efficiency

Infrastructure Projects

- Flood safety (€ 265m)
- Railway infrastructure (€ 701m)
- Education infrastructure (€ 113m)
- Electricity distribution network and electricity production from renewable sources (€ 130m)

Digitalisation Projects

- Digitalisation of education (€ 64m) and health systems (€ 83m)
- Digitalisation of public sector and public administration (€ 62m)

Improving Energy Efficiency of Buildings

- Upgrading of clinics for infectious diseases (UKC Maribor and UKC Ljubljana) (€ 70m)
- Energy renovation of public sector buildings (€ 88m)
- Construction of public rental housing (€ 60m)
- Construction of homes for elderly citizens (€ 59m)

REPowerEU

- Energy efficient restructuring of district heating systems with the use of renewable sources (€ 20m)
- Energy efficiency and decarbonisation of the economy (€ 42m)
- Strengthening the electricity distribution network (€ 20m)
- Promoting the deployment of alternative fuels infrastructure in transport (€ 40m)





Three years of the RRP in figures

According to the Council Implementing Decision, out of a total of 205 milestones/targets, 141 milestones/targets or 69% of the total must be met by the end of the implementation period of the plan or by 31 August 2026.

PROJECTS

- upgrade and equip **2 railway lines** and renovate **2 railway stations**
- complete **7 municipal drinking water supply and saving projects**, and 9 urban wastewater collection and treatment projects,
- **provide permanent employment** to more than **700 young people**,
- create 20 consortia of companies that have developed their own **digital development strategies** provide 204 public research and education institutions with an fibre optic connection above 1 Gbps and set up 40 long-distance **fibre optic connections** at 100 Gbps linking the data hubs of public research institutions, provide 16 educational institutions with **36 robotic arms**, which will enable students to acquire additional skills for the careers of the future,
- provide more than in 12 locations across the country) **600 additional public rental or sheltered housing units**
- A number of other activities were also carried out to support the digital and green transition. Over **1000 projects have been completed, are underway or are about to be implemented.**

REFORMS

- **Out of a total of 36 planned reform measures, 15 have been implemented.** As part of the reform measures, a number of strategic documents and legal acts have been drafted and adopted to improve and strengthen the country's subsystems.





RRP Milestones & Envisaged Draw Down

Slovenia has to date **received** EUR 1.1bn, of which EUR 673m of grants and EUR 426m of loans. This is 41 percent of the total recovery and resilience funds available to the country until the end of 2026. On the other hand, **the state budget has already paid** EUR 622m euros to the final recipients or project sponsors for the activities carried out.



RRP Envisaged Draw Down

RRF	2021	2022	2023	2024	2025	2026	Total
Grants EUR (m)	113.25	117.75	80.75	314.57	484.40	502.80	1,613.52
Loans EUR (m)	0.00	0.00	310.09	116.10	0.00	646.18	1,072.37
Total	113.25	117.75	390.84	430.67	484.40	1,148.98	2,685.89

* REPowerEU funds in the amount of EUR 122m are included in grants.

Source: Ministry of Finance, Office of the Republic of Slovenia for Recovery and Resilience, 14.2.2025





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- Country Overview
- Government Account
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- Debt Profile Characteristics
- Recovery and Resilience Plan
- **Sustainability Bond Framework**
- Inaugural digital bond





Sustainability Bond Framework Structure

Slovenia's Sustainability Bond Framework is aligned with Green Bond Principles 2021, Social Bond Principles 2021 and the Sustainability Bond Guidelines 2021.

Use of Proceeds	<p>To finance or refinance sustainable projects:</p> <ul style="list-style-type: none"> • Eligible Green Projects (Green Bonds) • Eligible Social Projects (Social Bonds) • Both Eligible Green and Social Projects (Sustainability Bonds)
Process for Project Evaluation and Selection	<p>A Sustainability Bond Working Group has been established to:</p> <ul style="list-style-type: none"> • Evaluate and select Eligible Green and Social Projects, • Monitor Eligible Green and Social Projects, and identify replacements as required • Approve Annual Allocation Reports, • Approve Annual Impact Reports.
Management of Proceeds	<ul style="list-style-type: none"> • Ministry of Finance oversees and tracks the allocation of bond proceeds • Sustainability Bonds to be allocated to eligible expenditures from the budget year preceding issuance, the budget year of issuance, and the two budget years following issuance
Reporting	<p>The Republic of Slovenia is committed to provide two levels of reporting until full allocation:</p> <ul style="list-style-type: none"> • Annual Allocation Report • Annual Impact Report
Framework	<ul style="list-style-type: none"> • A Sustainability Bond Framework has been published • Available on Slovenia's debt management office website (https://www.gov.si/en/topics/investor-relations/)
External review	<ul style="list-style-type: none"> • Second Party Opinion – obtained by external opinion provider Morningstar Sustainalytics • External verification on post issuance reporting

GBP/SBP core components

GBP/SBP key recommendations





Sustainability Bond Framework

Use of Proceeds

Issuance types

- Slovenia may issue **Green, Social and/or Sustainability Bonds**, where an amount equal to the net proceeds will be exclusively used to (re)finance eligible expenditures falling within, respectively, the Eligible Green categories, the Eligible Social categories, or both the Eligible Green and Social categories

Eligible **Green** categories:

1. Low carbon transport
2. Energy efficiency
3. Sustainable environmental management
4. Climate change adaptation

Eligible **Social** categories:

1. Access to essential services – Education
2. Access to essential services – Healthcare
3. Access to essential services – Social inclusion
4. Employment generation and socioeconomic advancement and empowerment

Expenditure exclusion criteria

- Expenditures already financed via a dedicated funding source, in order to avoid any “double counting”,
- Expenditures that support or promote the following activities:
 - Burning of fossil fuel for power generation and transportation
 - Rail infrastructure dedicated for transportation of fossil fuels
 - Nuclear power generation
 - Weapons, tobacco, gaming, or palm oil industries.





Sustainability Bond Framework

Management of Proceeds

Bond Proceeds

- Management of proceeds and preparation of reports will be the Ministry of Finance's responsibility
 - Allocation of proceeds within 2 budget years after the budget year of issuance, on a best efforts basis
 - The unallocated proceeds temporarily held in State Budget Account
 - Treasury Directorate and Budget Directorate oversee the full allocation and track expenditures - based on the public accounting rules
- **Payment of principal and interest** will be made from the State Budget Account and will not be conditional on the selection or performance of the Eligible Green and Social Projects. Accordingly, investors in SSSBs will not bear any project related risks in respect of Eligible Green and/or Social Projects. SSSBs will rank pari passu with each other and with other Slovenian Government Bonds.





Sustainability Bond Framework

Second Party Opinion

The Slovenian Sovereign Sustainability Bond Framework is credible and impactful and aligns with the Sustainability Bond Guidelines 2021, Green Bond Principles 2021 and Social Bond Principles 2021.

USE OF
PROCEEDS



PROJECT
EVALUATION AND
SELECTION



MANAGEMENT
OF PROCEEDS



REPORTING

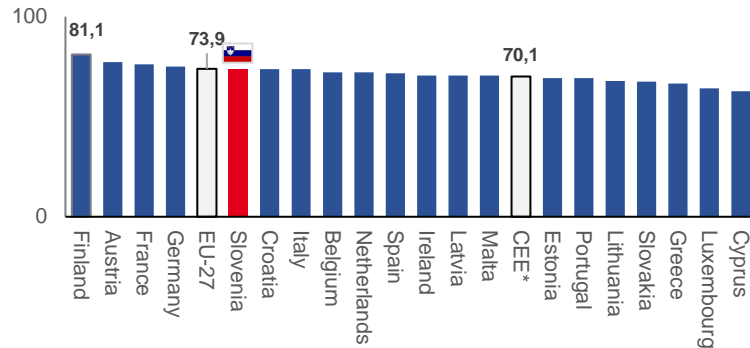


The Framework's four green use of proceeds categories, which map to 12 economic activities in the EU taxonomy, are aligned with the applicable TSC of the EU Taxonomy.



SDG Dashboards and Trends for Slovenia 2024

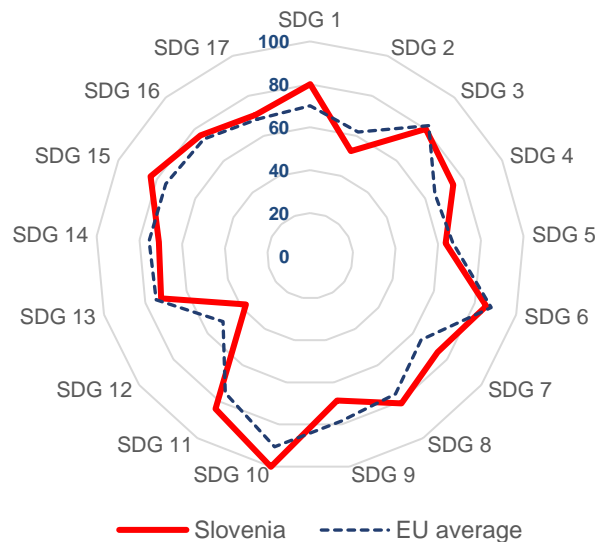
SDG Index Score (100 (best) to 0 (worst))



*Central and Eastern Europe (CEE)

Source: ESDR 2025, online database, 14.2.2025

Average performance by SDG



Overall Performance: **8/34** European countries*
Country score: **73.8** (in 2014 70.5)

PEOPLE



PLANET



PROSPERITY



PEACE & PARTNERSHIP



- Major challenges
- Significant challenges
- Challenges remain
- SDG achieved
- ↓ Decreasing
- Stagnating
- ↗ Moderately improving
- ↑ On track or maintaining SDG achievement

* Note: *The Europe Sustainable Development Report 2025* is the 6th edition of our independent quantitative report on the progress of the European Union and its member states towards Sustainable Development Goals (SDGs). The report was prepared by teams of independent experts at the Sustainable Development Solutions Network (SDSN).





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Inaugural digital bond Details

Details

On 25 July 2024, the Republic of Slovenia has issued the inaugural digital bond. The landmark transaction is the **first such transaction of an EU sovereign**, and one of the first sovereigns worldwide.

Issuance: 25 July 2024

Maturity: 25 November 2024

Nominal size: EUR 30m

Coupon: 3.65% p.a.; one full quarterly and one partial quarterly coupon

Issued on private and permissioned **CANTON** blockchain and administered by **BNP Paribas** via proprietary **Neobonds platform**.

- Issued in the context of the **ECB** wholesale central bank money settlement experimentation program.
- The settlement of the bond was performed **on-chain with wholesale central bank digital currency** through the Banque de France's (BdF) interoperable and tokenized cash solution (DL3S).

Neobonds & CANTON

- **Neobonds** is a platform for the issuance, corporate actions and full lifecycle management of securities developed and maintained by BNP Paribas. The functionality of the Neobonds platform brings a different approach to the established practices in custody, trading, settlement and corporate actions of conventional securities.
- **BNP Paribas acts as registrar** (maintaining the book of holders on the Neobonds DLT platform on behalf of the issuer) and paying agent for this transaction. The DLT Bond will not be registered with a Central Securities Depository.
- **CANTON** is a private permissioned blockchain that allows for native smart contracts written in DAML programming language. There are various access levels and optional privacy of transactions.





Key Takeaways

- In 2025, Slovenia already provided EUR 1.00bn financing by **issuing 30-year bond**
- **EUR 4.58bn gross borrowing needs in fiscal year 2025**
- **General Government Debt** at 68.4% of GDP in 2023, well below the EA-20 average of 87.4% of GDP. Estimated at 67.3 %* GDP end of 2024 and 65.4 % GDP end of 2025
- Institutionally well **diversified investor base**
- **Slovenia bond market** is because of the measures taken to improve secondary market liquidity, perceived as **adequately liquid** compared to bond markets of similar size
- Slovenia as the first EU member issued a **sovereign digital bond**
- Smooth **redemption profile**, 27.9% of existing State Budget Debt has a residual maturity of more than 10 years
- **Credit Ratings for Slovenia improved** in comparison to pre-Covid period (2019)
- In the **Q4 2024, real GDP grew by 1.1% compared to the same period in 2023** (0.9% y-o-y in the EA-20 and 1.1% in the EU-27)
- **Stable banking sector, capital position** remained sound and liquidity solid



**Note: The share of GDP for Slovenia is calculated based on the latest GDP data from SORS, as of February 14, 2025.*



Republic of Slovenia
Ministry of Finance

