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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DIRECTORATE-GENERAL FOR AGRICULTURE AND RURAL DEVELOPMENT  Directorate H. Assurance and Audit  Unit H.3 Assurance and Audit - Governance systems II and Performance Clearance |
| Post number in sysper: | 415148 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | **Philippe COENJAARTS**  **[Philippe.COENJAARTS@ec.europa.eu](mailto:Philippe.COENJAARTS@ec.europa.eu)**  **+32-2-2967095**  4… quarter 2023  … years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications |  |

**Entity Presentation (We are)**

The audit Directorate of DG AGRI is responsible for obtaining assurance on the Common Agricultural Policy (CAP) expenditure, including by auditing the Member States' implementation of the CAP. Unit H.3, Assurance and audit - Governance systems II and Performance Clearance, is one of the 4 audit units of the Directorate, and is responsible for the audit of (area and animal based) income support interventions, rural development, and eco-schemes managed and controlled by the Member States under the Integrated Administration and Control System (IACS), as well as conditionality. The audit objective of the Unit is to provide the Commission with reasonable assurance that Member States' governance systems comply with EU rules. To meet this objective, compliance audits are carried out by way of on-the-spot controls, desk audits and subsequent bilateral exchanges with Member State authorities. The Unit’s other important tasks include promoting effective and efficient control systems, assessing regulatory proposals, assisting Member States in interpreting and implementing the rules correctly, and participating in inter-service and inter-institutional exchanges on questions where the unit is competent. We are a unit of 28 people, work in teams and have a professional and open approach to our work.

**Job Presentation (We propose)**

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| |  | | --- | | Are you interested to see in the field how the EU Common Agricultural Policy (CAP) delivers on its ambitions? Then continue reading.  The SNE will be requested to assist in the following main areas of our activity: Prepare, execute and follow-up audits, analyse reports and statements submitted by the Member States on the use of the CAP resources; assess the effectiveness of the governance and control systems in Member States in managing the use of the EU resources, preventing fraud and respecting the EU rules; provide contributions to inter-service consultations, legislative drafting discussions, interpretations etc  We are looking for a team player to assist in the performance of audits in the Member States and the subsequent conformity clearance procedure in the field of the area and animal based aid schemes and conditionality. The challenges include bilateral meetings with the Member State authorities and defending audit enquiries up to the Court of Justice of the EU. The number of audit missions averages 4 per year; they usually last one week and may require leaving on Sunday. Missions involve both office work and field visits. The job involves frequent contact with representatives from the 27 Member States. Our audits are not inspections and do not specifically focus on the legality/regularity of subsidies or accounts. Instead, we deal with Member States’ obligations related to CAP aids they receive and the environment, animal welfare, good agricultural and environmental conditions as well as public, animal and plant health. We consider that the diversity of these topics, which are often news headlines, and are at the forefront of the CAP as of 2023, constitutes a rewarding challenge. | |
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In this context we propose a job of auditor in a friendly and collaborative environment.

**Jobholder Profile (We look for)**

The job requires sound analytical and drafting skills and proven ability to conduct audits including timely and correct follow-up of findings. We therefore look for a person with an analytical mind, very good communication and drafting skills in English and/or French, but preferably also in other languages. Both excellent team spirit and the capacity to work independently are necessary.

Prior audit, legal experience and/or knowledge of the Common Agricultural Policy and other EU shared management policies or comparable policies would be a distinct asset. Previous experience in (systems) audit is desirable, as is experience in the current and future CAP, with focus on area, animal and environmental related aid schemes.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)