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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | INTPA/A/5 |
| Post number in sysper: | 336525 |
| Contact person:Provisional starting date:Initial duration:Place of secondment: | Theodorus Kaspers, HoC … quarter 2022 years[ ]  Brussels [ ]  Luxemburg [x]  Other: Pretoria South Africa |
|  | [ ]  With allowances [x]  Cost-free |
| This vacancy notice is open to:[x]  EU Member States[ ]  EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)  |
| This vacancy notice is also open to:[ ]  The following EFTA countries: [ ]  Iceland [ ]  Liechtenstein [ ]  Norway [ ]  Switzerland[ ]  The following third countries: [ ]  The following intergovernmental organisations:  |
| Deadline for applications | [ ]  2 months [x]  1 month |

**Entity Presentation (We are)**

The European Union (EU) is an economic and political partnership between 27 European countries. It plays an important role in international affairs through diplomacy, trade, development aid and working with global organizations. Abroad, the EU is represented through more than 140 diplomatic representations, known also as EU Delegations, which have a similar function to those of an embassy.

The EU Delegation to the Republic of South Africa, Pretoria works in close coordination with the Embassies and Consulates of the 27 EU Member States. We are a fully-fledged diplomatic mission and represent the European Union in dealings with the South African government in areas that are part of the EU’s remit.

**Job Presentation (We propose)**

INTPA is offering a seconded national expert position under the responsibility of the Head of Cooperation of the EU Delegation to South Africa. The SNE will provide development policy advice under major policy initiatives, e.g. EU Green Deal, Working Better Together, and New Financial Instruments (and other as need may occur).

The advisory post will combine operational and strategic tasks under the direct supervision of the Head of Cooperation. The SNE will contribute to the further development and implementation of the EU’s aid development programme with South Africa, notably the achievement of the EU/South Africa Strategic Partnership Agreement and the joint EU and Member States contributions to the South African National Development Plan and very importantly the Just Energy Transition Partnership (JETP).

In close collaboration with the DG ENV/CLIMA/AGRI policy adviser posted in the Delegation, the SNE will place particular emphasis on strategic development and implementation of energy, climate change and green transition cooperation activities.

Functions and duties:

* Contribute to the strategic use of new financial instruments in the ongoing MIP in South Africa
* Contribute to the analysis and dialogue on Financing Development in South Africa, and achievements on the SDG agenda
* Mainstream climate change and environmental issues in EU development cooperation projects and programs in South Africa
* Assist with the implementation of projects and programmes that fall within the scope of the cooperation portfolio, in particular the contributing to SDG 13 and to the Paris Agreement.
* Contribute to overall policy analysis
* Provide political and technical analysis of the country transformation in the areas covered by cooperation
* Work on communication and visibility within the context of development cooperation with South Africa
* Contribute to the process of improved and coordinated policy dialogue, through better coordination and information sharing and identification of programmes of joint nature between the EU and Member States, moving towards jointly agreed programs
* Assist with the monthly meeting of EU Cooperation counsellors
* Fulfil other tasks as appropriate in line with the overall objective

**Jobholder Profile (We look for)**

## Eligibility criteria

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD
* Seniority: candidates must have at least one year seniority with their employer that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of his duties.

## Selection criteria

Diploma

* University degree or
* Professional training or professional experience of an equivalent level

In the field(s): development policy, programme management, environment, energy, climate change, political science, economy, or any other related issues.

Professional experience

* Experience of at least 10 years in the above topics in an international relations or diplomatic context;
* Working experience in third countries (Embassy, international organizations, NGO, etc.), with a preference for experience from South Africa and/or Southern Africa.
* General knowledge of EU institutions and related decisional processes.
* Knowledge of EU-South Africa relations.
* Proven interpersonal skills and a team player.
* Good technical analysis and reporting skills.

Language(s) necessary for the performance of duties

Excellent writing and oral communication skills in English required.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, a national expert needs to comply with the following eligibility criteria at **the starting date** of the secondment:

Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.

Seniority: having worked for at least one full year (12 months) with the current employer on a permanent or contract basis.

Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where the employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.

Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. The national expert from a third country must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of the secondment, the national expert remains employed and remunerated by his / her employer and covered by his / her (national) social security system.

He / she shall exercise his / her duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

Allowances can only be granted when the national expert fulfils the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate.

Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)