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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG HOME C2 |
| Post number in sysper: | 119127 |
| Contact person:Provisional starting date:Initial duration:Place of secondment: | Anita Vella1st quarter 20242 years[x]  Brussels [ ]  Luxemburg [ ]  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:as well as[ ]  The following EFTA countries: [ ]  Iceland [ ]  Liechtenstein [ ]  Norway [ ]  Switzerland[ ]  The following third countries: …. [ ]  The following intergovernmental organisations: …   |
| Deadline for applications |  |

**Entity Presentation (We are)**

DG HOME Unit C.2 is responsible for legal pathways to the EU, including the development and implementation of a common EU policy on legal migration and for supporting and coordinating Member States' policies in the area of integration of third-country nationals. The Unit is also responsible for coordinating and promoting, including through financial incentives, the EU approach on resettlement, humanitarian admission and complementary pathways for people in need of protection, an area of increasing political importance in light of the current global context. In the field of legal migration, in particular, we are responsible for monitoring the implementation of seven Directives, covering the admission and the rights of different categories of third-country nationals (e.g. students and researchers, highly skilled workers, seasonal workers, members of the family, long term residents), and for the further development of legislation and policy in this area, notably as a follow-up to the Skills and Talent Package presented in April 2022, including the development of an EU Talent Pool. The Unit is also involved in the external dimension of migration, in particular with a view to developing Talent Partnerships with key partner countries.

**Job Presentation (We propose)**

We propose a rewarding and challenging position in a dynamic and highly committed team. In cooperation with other unit members, the successful candidate will provide policy advice, contribute to policy development, as well as follow-up on ongoing initiatives and projects and/or new ones, with a view to foster more effective and sustainable legal pathways to the EU. S/he will involved in both the internal and external aspects of the EU’s legal migration policy, and hence reinforce the unit’s ongoing cooperation with EU Member States, partner countries and other stakeholders involved in the development of legal pathways to the EU.

**Jobholder Profile (We look for)**

We look for a candidate with a policy development and/or legal background, with a keen interest in external relations, strong analytical skills combined with a sound political judgement. The ideal candidate should be a team player, while being able to work autonomously. Previous knowledge and/or experience in the area of migration, asylum, external relations or social policy would be an asset. Very good command of English (written and oral) is required; knowledge of French and/or other EU languages would be an asset.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)