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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG AGRI B3 – social sustainability |
| Post number in sysper: | 416133 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Margaret Bateson-Missen  4th quarter 2023  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications |  |

**Entity Presentation (We are)**

Unit B.3 is responsible for social and societal sustainability of agriculture and rural areas. The unit provides guidance and support to geographical units.

The unit deals with social inclusion issues which include generational renewal, equality (gender, disability, age, LGBTI+, race, belief), ROMA, demography, depopulation, migration, working conditions, social economy, housing and homelessness. The unit is also responsible for local development of rural areas comprising Leader/Community Led Local development (CLLD) and smart villages.

It addresses the response of Union agriculture to societal demands on food and health as well as to improving animal welfare and combatting antimicrobial resistance. It is also responsible for the monitoring of policy and legislative proposals and of the developments related to sanitary/phytosanitary, food and feed policies in order to assess potential consequences for agriculture and provide advice as well as liaise with DG SANTE.  
  
Unit B.3 also ensures the management and monitoring of the implementation by Member States of the specific schemes supporting agriculture in the outermost regions of the European Union (POSEI) and on the smaller Aegean Islands.

The unit is composed of 18 colleagues and enjoys a very pleasant working atmosphere while responding to high expectations on all these very important files.

**Job Presentation (We propose)**

The post is a position as policy officer for issues related to the Common Agriculture Policy. As part of a team of 6 dedicated and knowledgeable colleagues, and under the supervision of the Deputy Head of Unit, the key role consists in contributing to the development and analysis of EU policies with regard to generational renewal and young farmers, especially considering links with the common agricultural policy and EU rural areas. Tasks will notably include:

Contributing to the implementation of specific objective N° 7 of the Common Agriculture Policy “to attract and sustain young farmers and new farmers and facilitate sustainable business development in rural areas” , in in particular on legal aspects as well as supporting the exchanges of good practices and the development of knowledge.

Contributing to the preparation of the political agenda related to agriculture for the next Commission as regards generational renewal in agriculture and rural areas.

Contributing to the assessment and monitoring of CAP support to generational renewal and young farmers as well as new farmers and providition guidance and support on these matters to the geographical units.

Supporting the preparation and follow-up of meetings with stakeholders,

Participating in various meetings and reporting to the team and hierarchy.

Data analysis and reporting.

**Jobholder Profile (We look for)**

A versatile and flexible person able to team up with colleagues on various social and rural related files. Interest in the Common Agricultural Policy and knowledge in programming mechanisms under shared management are important for this post. Professional qualification and/or experience relevant to interventions for young farmers in the context of the national CAP Strategic Plans is desired. A legal qualification is an advantage. Soft skills like communication and drafting skills, team spirit and result-orientation are essential for this post.

The working language of the unit is English.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)