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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | JUST.A3 – Company law |
| Post number in sysper: | [57256](javascript:showJobDetails_212286_14()) |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Dan Dionisie  1st quarter 2025  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications | Latest application date: 17-12-2024 |

**Entity Presentation (We are)**

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| Unit JUST.A3 is responsible for the modernisation, harmonisation and co-ordination of company law and corporate governance policies at EU level. Its mission is to contribute to enhancing the competitiveness of European businesses whilst ensuring sustainability and the due protection of stakeholders and of the public interest. It works notably to reinforce the mobility of European companies, enabling the use of digital tools and processes, strengthen corporate governance and promote sustainable and responsible business conduct. The unit has three teams, one working on company law and digital tools, one on corporate sustainability, and the third one on shareholders' rights. The latter two teams form the unit’s corporate governance cluster. We are a highly motivated and cohesive - though culturally diverse - unit, with a passion for our policy areas, enjoying a friendly, respectful and enabling team atmosphere. |

**Job Presentation (We propose)**

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| We propose a demanding and highly interesting job in our corporate sustainability team, as part of a team in a dynamic working environment. The selected candidate will be notably involved in the development of guidance documents (e.g. guidelines, model contracts) and accompanying measures for the effective implementation of the recently adopted Directive on corporate sustainability due diligence (CSDDD), a landmark legislation aimed at ensuring that large businesses address the impacts on human rights and the environment in their global value chains. Relevant tasks will include research and legal analysis, evaluation of stakeholder input, legal drafting, representing the unit in meetings with a broad range of interlocutors and cooperating with other Commission DGs/services, EU institutions, national authorities, legal professionals, private sector and other stakeholders in the area of corporate sustainability.  A full set of training opportunities targeted to the needs of the job will be offered. |

**Jobholder Profile (We look for)**

We are looking for the secondment of a motivated and dynamic individual, with a legal background and ideally a track record in corporate governance or related fields, eager to join a highly professional team, able to work in a proactive manner both autonomously and as part of a team. The job requires good organisational, inter-personal and collaborative working skills, as well as some knowledge of the EU inter-institutional processes.

The successful candidate should have strong communication and (legal) drafting skills and very good command of English.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)